

Kev Qhia txog qhia txog tus kheej (*Introduction to self-identification*)

Tau kom University of Wisconsin–Madison yuav tsum muab thiab qhia txog cov neeg yog tus zoo li cas (pojnam los txivneej, cev nqaij daim tawv, haiv neeg, xiam oob qhab, thiab qub tub rog) txog cov neeg tso npe rau haujlwm thiab ua haujlwm kom raws tsoom fwv cov cai lij choj thiab cai tswj rau qhov *Equal Employment Opportunity and Affirmative Action*. Cov ntaub ntawv yuav siv los txhawb kev lwg qhia thiab txhawb qhov ua raws *Affirmative Action*. Koj cov ntaub ntawv yuav tsis pub leej twg pom thiab tsis cia nrog koj cov ntaub ntawv ua haujlwm. Kev muab cov ntaub ntawv no nyob ntawm yeem. Koj yuav tsis raug kev tsis zoo dab tsis yog los koj ho muab cov ntaub ntawv qhia li cas.

Koj qhia koj yog haiv neeg twg, cev nqaij daim tawv zoo li cas, puas yog qub tub roj, thiab puas muaj xiam oob qhab li cas tau nyob hauv *MyUW self-service portal* los siv daim ntawv luam tawm tau txhua lub sij hawm. Yog koj yuav hloov kom qhov ntaub ntawv tias yog pojnam/txivneej, thov hu cuag koj ceg ua haujlwm lub [*local human resources office*](#).

Thov nco tias qhia tias koj muab xiam oob qhab yuav tsis cia li muaj kev pab rau kev xiam oob qhab rau koj. Los qhia tias yog ib tug muaj xiam oob qhb tsis yog ib qho kom muaj thiaj yuav muab kev pab. Rau thov kev pab rau xiam oob qhab, hu rau koj tus [*divisional disability representative \(DDR\)*](#).

Sab 2 muaj kev qhia ib-ruam-rau-ib-ruam yuav qhia tus kheej li cas nyob hauv *MyUW*.

Yog koj xaiv teev daim ntawv luam tau, koj t xo ib daim tau ntawm [nov](#). Koj tsuas teev thawm peb sab xwb. Koj kuj thov tau ib daim nyob ntawm koj ceg haujlwm lub [*local human resources office*](#) thiab. Tom qab teev daim ntawv tas, thov xa nws rau ntawm 21 N. Park Street, Suite 5101, Madison, WI 53715.

Daim qhia tus kheej nyob hauv MyUW thiab ntawv luam tawm muaj tib co lus nug thiab kev rau xaiv. Sab 3 thiab 4 muaj tag nrho haiv neeg, cev nqaij daim tawv, xiam oob qhab, thiab qub tub rog li cas tam sim no siv thiab lawv cov lus txhais.

Rau kev qhia ntxiv, mus saib hauv go.wisc.edu/self-id.

Yog koj xav tau kev npab ntxiv txog qhia tus kheej, koj hu tau rau lub *Office of Affirmative Action Planning and Programming* (lus Askiv) rau 608-262-3256 los xa ntawv rau affirmativeaction@cdwisc.edu. Yog koj xav tau kev pab txhais lus, koj hu tau *Cultural Linguistic Services* rau (608)263-2217.

Yuav qhia tus kheej nyob hauv MyUW li cas

Koog no muab kev qhia ua ib-ruam-rau-ib-ruam hloov koj yog haiv neeg, cev nqaij daim tawv twg, xiam oob qhab thiab yog qub tub rog li cas hauv qhov *MyUW self-service portal.*

Kauj ruam 1: Nkag rau hauv [*Personal Information in MyUW*](#)

- Koj kuj mus tau txog sab no nkag ntawm sab [*MyUW*](#). Nyem daim ntawv “*Personal Information*” ces nyem “*Update My Personal Information*.”

Kauj ruam 2: Xyuas tus kheej cov ntaub ntawv hauv cov daim “*Ethnic Groups*,” “*Veteran Status*,” thiab “*Disability*” ntawm koj sab “*Personal Details*” (saib daim duab sab xis tom no).

- Koj kho tau koj qhov cev nqaij daim tawv/haiv neeg, qub tub rog li cas, thiab xiam oob qhab li cas rau peb qhov no yog koj cov ntaub ntawv tsis tiav los tsis yog.
- Nyob rau daim “*Ethnic Groups*,” koj xaiv khij tau tshaj ib qho cev nqaij daim tawv.
- Koj yuav tsum nyem qhov “*Submit*” los “*Save*” hauv qab yog koj xav kom hloov koj co ntaub ntawv.

Addresses
Contact Details
Emergency Contacts
Name
Release Home Information
Marital Status
Coordination of Benefits
Medicare Information
Ethnic Groups
Additional Information
Veteran Status
Disability
Public Health Emergency Leave
Remote Work Agreement

Cov muaj rau xaiv thiab cov lus txhais

Koog no muaj tag nrho cov muaj rau xaiv txog haiv neeg, cev nqaij daim tawv, xiam oob qhab, thiab qub tub rog tam sim no siv thiab lawv cov lus txhais.

Haiv Neeg (Ethnicity): Nqe lus no nug saib koj puas hais tias koj yog “*Hispanic los Latino*.” Tsoom fwv thwm tias “*Hispanic los Latino*” yog pawg haiv neeg tuaj ib qho tuaj, tsis yog cev nqaij daim tawv zoo li cas. Ob qho rau xaiv nyob hauv *MyUW* thiab daim ntawv luam teev, yog raws li nram no:

- Yog
- Tsis yog

“*Hispanic los Latino*” txhais tias:

- Ib tug neeg *Cuban, Mexican, Puerto Rican, South los Central American*, los lwm qhov *Spanish keeb kwm los tuaj ntawd tuaj*, tsis hais cev nqaij daim tawv zoo li cas.

Cev Nqaij Daim Tawv (Race): Nqe lus no nug txog koj pom koj cev nqaij nyob rau pawg twg. Koj xaiv tau tshaj ib pawg rau qhov no. Tsib pawg muaj nyob hauv *MyUW*; yog raws li nram no:

- *American Indian los Alaska Native*
- *Dub hau (Asian)*
- *Dub los African American*
- *Native Hawaiian los Pacific Islander*
- *Dawb (White)*

Tsib pawg muaj nyob hauv daim ntawv luam teev yog raws li nram no:

- *Dub los African American*
- *Dub hau (Asian)*
- *American Indian los Alaska Native*
- *Dawb (White)*
- *Native Hawaiian los lwm haiv neeg Pacific Islander*

Cov pawg no yog muaj nyob hauv tsoom fwv. Txhua pawg neeg txhais li nram no:

- *American Indian los Alaska Native*: Ib tug neeg muaj keeb kwm los ntawm cov neeg ib txwm nyob *North thiab South America* (nrog rau *Central America*) uas tuav kab lig kev cai raws tej pawg neeg los koom nrog ib lub zej zog yog neeg ib txwm nyob Asmeska.
- *Dub hau (Asian)*: Ib tug neeg caj ces los tuaj ntawm sab *Far East, Southeast Asia, los Indian Subcontinent, piv txwv xws li, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, thiab Vietnam*.
- *Dub los African American*: Ib tug neeg caj ces los yog ib pawg ntawm cov dub nyob sab *Africa*.
- *Native Hawaiian los (lwm hom) Pacific Islander*: Ib tug neeg caj ces los yog cov neeg nyob rau *Hawaii, Guam, Samoa, los lwm lub Pacific Islands*.
- *Dawb*: Ib tug neeg caj ces los yog cov neeg nyob rau sab *Europe, Middle East, los North Africa*.

Kev xiam oob qhab (Disability): Nqe lus no nug saib koj puas muaj los puas tau muaj dua ib qho xiam oob qhab uas ua rau koj ua tsis tau ib yam los tshaj ib yam tseem ceeb hauv koj lub neej. Peb qho muaj rau xaiv nyob hauv *MyUW* thiab daim ntawv luam tawm, yog raws li nram no:

- Muaj, kuv muaj xiam oob qhab, los muaj dua ib qho xiam oob qhab yav tas.

- Tsis muaj, kuv tsis muaj xiam oob qhab los tsis tau muaj dua ib qho xiam oob qhab yav tas.
- Kuv tsis xav teb nqe lus nug no.

Daim ntawv qhia txog tus kheej muaj xiam oob qhab muaj ib daim nrog saib cov kev xiam oob qhab. Cov xiam oob qhab no muaj xws li: *Muaj kev quav yeeb quav tshuaj (tsis siv tshuaj txhaum cai tas sim no); Autoimmune disorder, piv txwv, lupus, fibromyalgia, rheumatoid arthritis, los HIV/AIDS; Dig muaj los tsis pom kev zoo; Cancer (yav tas los tam sim no); Mob plawv los kab mob plawv; Celiac disease; Cerebral palsy; Lag ntseg los tsis hnov lus zoo; Kev tu siab los txhawj; Diabetes; Gastrointestinal disorders, piv txwv, Crohn's Disease, los irritable bowel syndrome; Intellectual disability; Tu los tsis muaj tes/taw, rau piv txwv, kub nyhiab, raug, tsoo tu, los yug los tsis muaj; Laj lim plab plawv tsis zoo, rau piv txwv, tus siab, coj tsis tus (biopolar), txhawj, schizophrenia, PTSD, tsis muaj tes los taw. Mus tsis taus, yuav tsum caij laub, lub scooter, pas nrig, daim/cov txheem ceg thiab los lwm yam txhawb; hlwb tsis zoo, piv txwv, mob tob hau tas li, Parkinson's disease, multiple sclerosis (MS); Nuerodivergence, rau piv txwv, tsis paub mloog lus (ADHE), autism spectrum disorder, dyslexia, dyspraxia, lwm yam mob ua kawm tsis tau; Tuaj me me los tuaj kiag (tsis hais yog dab tsi raug); Plawv ua haujlwm tsis zoo, rau piv txwv, mob ntsws, txog siav ua tsis taus pa, emphysema; Me me qig taub; Paj hlwb raug mob.* Nco tias daim no tsis muaj txhua yam xiam oob qhab. Yuav tsis kom koj qhia tias xiam oob qhab yam twg.

Qub tub rog li cas (Veteran status): Nqe lus no nug ua ntej saib koj nyob rau pawg qub tub rog muaj kev pab rau twg. Ces koj mam qhia tias pawg qub tub rog muaj kev pab rau twg koj nyob rau. Txhua pawg qub tub rog muaj kev pab rau txhais li nram no:

- Ib tug “qub tub rog xiam oob qhab (*disabled veteran*)” yog ib tug nram no:
 - Ib tug qub tub rog nyob hauv U.S. cov tub rog, nyob nruab nqhuab, hauv dej, los tsav nyob hoom uas tau nyiaj them (los yuav tau txais nyiaj them rau nyiaj laus) raws cov cai lijchoj hauv *Secretary of Veterans Affairs*;
 - Ib tug tau tso tawm haujlwm thaum tseem ua tub rog vim raug xiam oob qhab thaum ua tub rog.
- Ib tug “qub tub rog nyuam qhuav tawm (*recently separated veteran*)” thwm tias txhua tus qub tub rog tawm tseem tsis tau muaj peb xyoos pib hnub tso tawm hauv U.S. cov tub rog, nyob nruab nqhuab, hauv dej, los tsav nyob hoom.
- Ib tug “tseem yog tub rog rau nplua rog (*active duty wartime or campaign badge veteran*)” thwm tias tus tub rog nyob hauv U.S. cov tub rog, nyob nruab nqhuab, hauv dej los tsav nyob hoom rau nplua rog uas muaj raws li cov cai lijchoj lub *Department of Defense* yog qhov saib.
- Ib tug “Qub tub rog tau txais lub kib qhuas (*Armed Forces service medal veteran*)” thwm tias yog ib tug, thaum tseem yog tub rog nyob hauv U.S. cov tub rog, nyob nruab nqhuab, hauv dej los tsav nyob hoom, tau koom nrog *United States* ib nplua rog uas tau txais ib qho *Armed Forces service medal* raws li qhov *Executive Order 12985*.

Cov muaj rau xaiv nyob hauv *MyUW* thiab daim ntawv luam tawm, muaj raws li nram no:

- Kuv yog ib tug qub tub rog muaj kev pab rau, tabsis kuv xaiv tsis qhia tias kuv nyob rau pawg twg.
- Kuv yog ib tug qub tub rog, tabsis tsis yog ib tug qub tub rog muaj kev pab rau.
- Kuv tsis yog ib tug qub tub rog.