### UW–Madison
### 2021 Student Campus Climate Survey

Key:

<table>
<thead>
<tr>
<th>Display Logic (If Applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Analysis Variable Name(s)</td>
</tr>
<tr>
<td>Survey Question Number and Question Text</td>
</tr>
<tr>
<td>Response Choices</td>
</tr>
</tbody>
</table>
Thinking about this semester overall, how satisfied are you with the campus climate at UW–Madison?

- Not at all satisfied (1)
- A little satisfied (2)
- Somewhat satisfied (3)
- Very satisfied (4)
- Extremely satisfied (5)
Thinking about this semester on campus, overall, how **often** do you feel…?

<table>
<thead>
<tr>
<th></th>
<th>Never (1)</th>
<th>Rarely (2)</th>
<th>Sometimes (3)</th>
<th>Very often (4)</th>
<th>Extremely often (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome (1)</td>
<td></td>
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<tr>
<td>Respected (2)</td>
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<tr>
<td>Excluded (3)</td>
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<tr>
<td>Safe (4)</td>
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<td></td>
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<tr>
<td>Like you belong (5)</td>
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</tbody>
</table>
This semester, how often do you feel connected to...?

<table>
<thead>
<tr>
<th></th>
<th>Never (1)</th>
<th>Rarely (2)</th>
<th>Sometimes (3)</th>
<th>Very often (4)</th>
<th>Extremely often (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your peers</td>
<td></td>
<td></td>
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<tr>
<td>(QB3A_1)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>UW–Madison</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(QB3A_2)</td>
<td>○</td>
<td>○</td>
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</tr>
</tbody>
</table>
The following questions ask about your classroom experiences while at UW–Madison this semester, both in-person and virtually.

In **study groups** or during **group project work** for a class, how **often** do you feel...

<table>
<thead>
<tr>
<th></th>
<th>Never (1)</th>
<th>Rarely (2)</th>
<th>Sometimes (3)</th>
<th>Very often (4)</th>
<th>Extremely often (5)</th>
<th>Not applicable (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Respected</strong> (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Included</strong> (2)</td>
<td></td>
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<td></td>
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</tr>
</tbody>
</table>
QC3 How much do you feel your comments and questions are respected in your classes by your teaching assistants?

- Not at all respected (1)
- Slightly respected (2)
- Somewhat respected (3)
- Very respected (4)
- Extremely respected (5)
- Not applicable (6)
QC4 How much do you feel your comments and questions are respected in your classes by your faculty or instructors?

- Not at all respected (1)
- Slightly respected (2)
- Somewhat respected (3)
- Very respected (4)
- Extremely respected (5)
QC5 How much do you feel your comments and questions are respected in your classes by other students?

- Not at all respected (1)
- Slightly respected (2)
- Somewhat respected (3)
- Very respected (4)
- Extremely respected (5)
QC6 How comfortable do you feel approaching your teaching assistants with questions or concerns?

- Not at all comfortable (1)
- Slightly comfortable (2)
- Somewhat comfortable (3)
- Very comfortable (4)
- Extremely comfortable (5)
- Not applicable (6)
QC7 How **comfortable** do you feel approaching your **faculty or instructors** with questions or concerns?

- Not at all comfortable (1)
- Slightly comfortable (2)
- Somewhat comfortable (3)
- Very comfortable (4)
- Extremely comfortable (5)
QC8 This semester, how often have you felt expected to represent the point of view of your identity (e.g., your race, ethnicity, gender, sexual orientation, disability, religion, socioeconomic status, country of origin, etc.) in your classes?

- Never (1)
- Rarely (2)
- Sometimes (3)
- Very often (4)
- Extremely often (5)
CE02
QC9 How do you feel about being expected to **represent the point of view of your identity**?

- Extremely negative (1)
- Very negative (2)
- Slightly negative (3)
- Neither negative nor positive (4)
- Slightly positive (5)
- Very positive (6)
- Extremely positive (7)
QD1 This semester, are you *working or volunteering* in a research lab, with a research group, or closely with faculty or research staff?

- Yes (1)
- No (0)
This semester, are you working or volunteering in a research lab, with a research group, or close... = Yes

QD2 This semester, how **welcome** do you feel in your research lab, research group, or your work with faculty or research staff?

- Not at all welcome (1)
- Slightly welcome (2)
- Somewhat welcome (3)
- Very welcome (4)
- Extremely welcome (5)
Display This Question:

If This semester, are you working or volunteering in a research lab, with a research group, or close... = Yes

**DC01 | DC02**

**QD3** This semester, how respected do you feel by the following people in your lab or group?

<table>
<thead>
<tr>
<th></th>
<th>Not at all respected (1)</th>
<th>Slightly respected (2)</th>
<th>Somewhat respected (3)</th>
<th>Very respected (4)</th>
<th>Extremely respected (5)</th>
<th>Not applicable (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research or lab leaders (1)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Other students (2)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>
QE1 Have you ever taken a course at UW–Madison that met the ethnic studies requirement?

- Yes, for the first time in a prior semester (1)
- Yes, for the first time this semester (2)
- No (3)
Display This Question:

If Have you ever taken a course at UW–Madison that met the ethnic studies requirement? = Yes, for the first time in a prior semester

**EB01 | EB02 | EB03**

QE2 How *useful* was your ethnic studies course at encouraging you to…?

<table>
<thead>
<tr>
<th></th>
<th>Not at all useful (1)</th>
<th>Slightly useful (2)</th>
<th>Somewhat useful (3)</th>
<th>Very useful (4)</th>
<th>Extremely useful (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value diversity (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notice and manage biases (2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Be sensitive to others' perspectives (3)</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
QF1 Have you *ever* requested that a UW–Madison professor, instructor, teaching assistant, or the McBurney Center provide an *instructional accommodation* for your...?

<table>
<thead>
<tr>
<th></th>
<th>Yes, most recently this semester (1)</th>
<th>Yes, most recently in a prior semester (2)</th>
<th>No (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religious observance</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disability (2)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Display This Question:

If Have you ever requested that a UW–Madison professor, instructor, teaching assistant, or the McBurney Center provide an instructional accommodation for your...

- Religious observance [Yes, most recently this semester]
- Disability [Yes, most recently this semester]

Carry Forward Selected Choices from "Have you ever requested that a UW–Madison professor, instructor, teaching assistant, or the McBurney Center provide an instructional accommodation for your...?"

**QF2 This semester, how often were your requests for accommodations granted for your...?**

<table>
<thead>
<tr>
<th></th>
<th>Never (1)</th>
<th>Rarely (2)</th>
<th>Sometimes (3)</th>
<th>Usually (4)</th>
<th>Always (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religious observance (x1)</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
</tr>
<tr>
<td>Disability (x2)</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
</tr>
</tbody>
</table>
If Have you ever requested that a UW–Madison professor, instructor, teaching assistant, or the McBur... = Religious observance [ Yes, most recently this semester ]

Or Have you ever requested that a UW–Madison professor, instructor, teaching assistant, or the McBur... = Disability [ Yes, most recently this semester ]

**Display This Question:**

1. **If** Have you ever requested that a UW–Madison professor, instructor, teaching assistant, or the McBurney Center provide an instructional accommodation for your...

2. **Or** Have you ever requested that a UW–Madison professor, instructor, teaching assistant, or the McBurney Center provide an instructional accommodation for your...

**Carry Forward Selected Choices from "Have you ever requested that a UW–Madison professor, instructor, teaching assistant, or the McBurney Center provide an instructional accommodation for your...?"**

**FA03 FB03**

**QF3 This semester**, how **effective** were the accommodations made for you for your...

<table>
<thead>
<tr>
<th></th>
<th>Not at all effective (1)</th>
<th>Slightly effective (2)</th>
<th>Somewhat effective (3)</th>
<th>Very effective (4)</th>
<th>Extremely effective (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religious observance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(x1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disability (x2)</td>
<td></td>
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</tr>
</tbody>
</table>
FC01T
QF4 Why were the accommodations made for you **not effective** and how **could they have been more effective**?
QG1A This semester, how respected do you feel by your academic advisor(s)?

- Not at all respected (1)
- Slightly respected (2)
- Somewhat respected (3)
- Very respected (4)
- Extremely respected (5)
- Not applicable (6)
**GB01 | GB02**

QG1B This semester, how respected do you feel by...?

<table>
<thead>
<tr>
<th></th>
<th>Not at all respected (1)</th>
<th>Slightly respected (2)</th>
<th>Somewhat respected (3)</th>
<th>Very respected (4)</th>
<th>Extremely respected (5)</th>
<th>Not applicable (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your faculty advisor(s) (QG1B_1)</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Students in courses you instruct (QG1B_2)</td>
<td></td>
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</tr>
</tbody>
</table>
QH1A How **comfortable** would you feel contacting the UW–Madison Police Department **if you had a problem**?

- [ ] Not at all comfortable (1)
- [ ] Slightly comfortable (2)
- [ ] Somewhat comfortable (3)
- [ ] Very comfortable (4)
- [ ] Extremely comfortable (5)
Display This Question:

If How comfortable would you feel contacting the UW–Madison Police Department if you had a problem? = Not at all comfortable

Or How comfortable would you feel contacting the UW–Madison Police Department if you had a problem? = Slightly comfortable

And if

RH2 < 0

**HB01T**

QH2 Why do you **not feel comfortable** contacting the UW–Madison Police Department?
Q1 This semester, how **often** have you spent time with people from the following groups **outside of class**?

<table>
<thead>
<tr>
<th>Students who...?</th>
<th>Never (1)</th>
<th>Rarely (2)</th>
<th>Sometimes (3)</th>
<th>Very often (4)</th>
<th>Extremely often (5)</th>
<th>Don't Know (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are of a race or ethnicity other than your own</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have a sexual orientation other than your own</td>
<td></td>
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<tr>
<td>Have religious or spiritual beliefs other than your own</td>
<td></td>
<td></td>
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<tr>
<td>Have political views other than your own</td>
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</tr>
<tr>
<td>Are from a country other than your own</td>
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<tr>
<td>Are from a social class or economic status other than your own</td>
<td></td>
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</tr>
</tbody>
</table>
QI2 This semester, how **often** have you been able to find people you feel **comfortable**...?

<table>
<thead>
<tr>
<th></th>
<th>Never (1)</th>
<th>Rarely (2)</th>
<th>Sometimes (3)</th>
<th>Very often (4)</th>
<th>Extremely often (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Studying with (1)</td>
<td></td>
<td></td>
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<tr>
<td>Socializing with (2)</td>
<td></td>
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</tbody>
</table>
If Career = U
Or Career = G
Or Career = P

QJ1 This semester, have you seriously considered leaving UW–Madison?

- Yes (1)
- No (0)
Display This Question:

If This semester, have you seriously considered leaving UW–Madison? = Yes

JB01

QJ2 Was the campus climate or culture at UW–Madison an important reason why you considered leaving?

- Yes (1)
- No (0)
QK1 How respectfully are students like you treated at UW–Madison?

- Extremely disrespectfully (1)
- Somewhat disrespectfully (2)
- Neither respectfully nor disrespectfully (3)
- Somewhat respectfully (4)
- Extremely respectfully (5)
Random 50% of sample see QK2-QK5, other 50% see QK6.

<table>
<thead>
<tr>
<th></th>
<th>Extremely disrespectfully (1)</th>
<th>Somewhat disrespectfully (2)</th>
<th>Neither respectfully nor disrespectfully (3)</th>
<th>Somewhat respectfully (4)</th>
<th>Extremely respectfully (5)</th>
<th>Don't know (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female students (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male students (2)</td>
<td></td>
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<tr>
<td>Black or African American students (3)</td>
<td></td>
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<tr>
<td>Hispanic, Latino, or Latina students (4)</td>
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<tr>
<td>Asian or Asian American students (5)</td>
<td></td>
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<tr>
<td>American Indian or Alaska Native Students (6)</td>
<td></td>
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<tr>
<td>White or Caucasian students (7)</td>
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</tbody>
</table>
QK3 How respectfully are the following groups of students treated at UW–Madison?

<table>
<thead>
<tr>
<th>Group</th>
<th>Extremely disrespectfully (1)</th>
<th>Somewhat disrespectfully (2)</th>
<th>Neither respectfully nor disrespectfully (3)</th>
<th>Somewhat respectfully (4)</th>
<th>Extremely respectfully (5)</th>
<th>Don't know (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBQ students (1)</td>
<td></td>
<td></td>
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<tr>
<td>Transgender students (2)</td>
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<tr>
<td>Students with disabilities (3)</td>
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<tr>
<td>Jewish students (4)</td>
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<tr>
<td>Muslim students (5)</td>
<td></td>
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<td></td>
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<tr>
<td>Christian students (6)</td>
<td></td>
<td></td>
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<tr>
<td>Students of other religions (7)</td>
<td></td>
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<tr>
<td>Atheist students (8)</td>
<td></td>
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<td></td>
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<tr>
<td>International students (9)</td>
<td></td>
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</tr>
</tbody>
</table>
QK4 How **respectfully** are the following groups of students treated at UW–Madison?

<table>
<thead>
<tr>
<th></th>
<th>Extremely disrespectfully (1)</th>
<th>Somewhat disrespectfully (2)</th>
<th>Neither respectfully nor disrespectfully (3)</th>
<th>Somewhat respectfully (4)</th>
<th>Extremely respectfully (5)</th>
<th>Don't know (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students with right-leaning or conservative political views (1)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Students with left-leaning or liberal political views (2)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Students from a low-income background (3)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Students who have accents, or for whom English is not their first language (4)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>
If there is a group not included in the list above that you feel has been treated disrespectfully, please tell us.
QK6 How **inclusive** is UW–Madison to all students regardless of their...?

<table>
<thead>
<tr>
<th></th>
<th>Not at all inclusive (1)</th>
<th>A little inclusive (2)</th>
<th>Somewhat inclusive (3)</th>
<th>Very inclusive (4)</th>
<th>Extremely inclusive (5)</th>
<th>Don't know (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender or gender identity (1)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Sexual orientation or preference (2)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Race or ethnicity (3)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Nationality or citizenship (4)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Religious beliefs or customs (5)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Political views or affiliations (6)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Abilities or disabilities (7)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
QL1 At UW–Madison, have you ever **personally witnessed** anything that you would consider to be an act of hostile, harassing, or intimidating behavior **where you were not the target of the behavior**?

- Yes, most recently this semester (1)
- Yes, most recently before this semester (2)
- No (3)
QL2 At UW–Madison, have you ever **personally experienced** anything that you would consider to be an act of hostile, harassing, or intimidating behavior **where you were the target of the behavior**?

- Yes, most recently this semester (1)
- Yes, most recently before this semester (2)
- No (3)
If at UW–Madison, have you ever personally experienced anything that you would consider to be an act... Yes, most recently this semester

QL3 The following questions ask about the details of incidents you personally experienced this semester. If you have more than one incident in mind, think of the most severe incident as you answer these questions.
If At UW–Madison, have you ever personally experienced anything that you would consider to be an act... Yes, most recently this semester

In addition to you, were any of the following people also the target of the incident? Please select all that apply.

- Another student (1)
- Teaching assistant (2)
- A faculty member or instructor (3)
- Advisor (4)
- Other university employee (5)
- A stranger (6)
- Unknown (7)
- Other, please tell us (8) ________________________________
Display This Question:

If At UW–Madison, have you ever personally experienced anything that you would consider to be an act...

Yes, most recently this semester

QL5 Who committed the incident? Please select all that apply.

- Another student (1)
- Teaching assistant (2)
- A faculty member or instructor (3)
- Advisor (4)
- Other university employee (5)
- A stranger (6)
- Unknown (7)
- Other, please tell us (8) ____________________________________________
If at UW–Madison, have you ever personally experienced anything that you would consider to be an act... Yes, most recently this semester

QL6 What do you think was the reason for the incident? Please select all that apply.

☐ Race or ethnicity (1)
☐ Sexual orientation (2)
☐ Gender (3)
☐ Gender identity (4)
☐ Disability (5)
☐ Religion or belief systems (6)
☐ Political beliefs (7)
☐ Socioeconomic status (8)
☐ Speaking a language other than English, or having an accent (9)
☐ National origin (10)
☐ Non-group related (11)
☐ Don't know (12)
☐ Other, please tell us (13) __________________________________________________________
If At UW–Madison, have you ever personally experienced anything that you would consider to be an act...

Yes, most recently this semester

QL7 Where did the incident occur? Please select all that apply.

- Classroom, including online discussions and messages (1)
- Faculty or staff office (2)
- University residence hall (3)
- Fraternity or sorority house (4)
- Other off-campus residence hall or housing (5)
- Campus bus (6)
- Sporting event on campus (7)
- Dining hall (8)
- Memorial Union or Union South (9)
- Memorial Library, College Library, or other University library (10)
- Campus recreation or exercise facility (11)
- Student organization office or event (12)
- State Street (13)
- Langdon Street (14)
- Social media (15)
- Other, please tell us (16) ________________________________________________
If At UW–Madison, have you ever personally experienced anything that you would consider to be an act... Yes, most recently this semester

LH01
QL8 How much did this incident impact your ability to learn at UW–Madison?

- Not at all (1)
- Slightly (2)
- Somewhat (3)
- Quite a bit (4)
- A great deal (5)
If At UW–Madison, have you ever personally experienced anything that you would consider to be an act... Yes, most recently this semester

QL9 Did you **report** the incident?

- Yes (1)
- No (0)
<table>
<thead>
<tr>
<th>Display This Question:</th>
</tr>
</thead>
<tbody>
<tr>
<td>If Did you report the incident? = No</td>
</tr>
</tbody>
</table>

**LI02T**

QL10 Why *didn't* you report the incident?
If Did you report the incident? = Yes

QL11 Who did you report the incident to? Please select all that apply.

- Faculty member or Instructor (1)
- Department Chair (2)
- Teaching Assistant (3)
- House Fellow (4)
- Bias Response Team (5)
- UW-Madison Police Department (6)
- Dean of Students Office (7)
- University Health Services Counseling Center (8)
- Multicultural Student Center (9)
- LGBT Campus Center (10)
- Other, please tell us (11) ________________________________________________
Display This Question:
If Did you report the incident? = Yes

QL12 How **satisfied** were you with how the report was handled?

- Extremely dissatisfied (1)
- Moderately dissatisfied (2)
- Slightly dissatisfied (3)
- Neither satisfied nor dissatisfied (4)
- Slightly satisfied (5)
- Moderately satisfied (6)
- Extremely satisfied (7)
Display This Question:

If At UW–Madison, have you ever personally experienced anything that you would consider to be an act...  Yes, most recently this semester

**LJ01T**

QL13 If you feel comfortable, please use this space to briefly describe what happened.
If at UW–Madison, have you ever personally experienced anything that you would consider to be an act... Yes, most recently this semester.

If you want, please describe any other acts of hostile, harassing, or intimidating behavior you personally experienced this semester.
QM1A How confident are you that you have the tools to respond effectively if you witness hostile, harassing, or intimidating behaviors?

- Not at all confident (1)
- Slightly confident (2)
- Somewhat confident (3)
- Very confident (4)
- Extremely confident (5)
Random 50% of sample see QN1A, other 50% see QN1B.

**NA01 | NA02 | NA03**

QN1A How much do the following **matter to an individual’s future success?**

<table>
<thead>
<tr>
<th>None at all (1)</th>
<th>A little (2)</th>
<th>A moderate amount (3)</th>
<th>A lot (4)</th>
<th>A great deal (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valuing diversity (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Noticing and managing biases (2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Being sensitive to others’ perspectives (3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
QN1B How much has your experience at UW–Madison **encouraged you to think seriously and analytically** about…?

<table>
<thead>
<tr>
<th></th>
<th>None at all (1)</th>
<th>A little (2)</th>
<th>A moderate amount (3)</th>
<th>A lot (4)</th>
<th>A great deal (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race and ethnicity (1)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Gender identity (2)</td>
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<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Sexual orientation (3)</td>
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<tr>
<td>Disability (4)</td>
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<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Religion or belief systems (5)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>Political beliefs (6)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Social class or economic status (7)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Other cultures outside of the United States (8)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
QN2 How often do you try to create a welcoming environment for other students here at UW–Madison?

- Never (1)
- Rarely (2)
- Sometimes (3)
- Very often (4)
- Extremely often (5)
Q01A How committed is UW-Madison to diversity?

- Not at all committed (1)
- Slightly committed (2)
- Somewhat committed (3)
- Very committed (4)
- Extremely committed (5)
Q02A How important is it to you that UW–Madison has a strong commitment to diversity?

- Not at all important (1)
- Slightly important (2)
- Somewhat important (3)
- Very important (4)
- Extremely important (5)
QP1 If there were two actions that UW–Madison could take to **improve campus climate** for all students, what would they be?

- Suggestion 1 (1) ________________________________
- Suggestion 2 (2) ________________________________
QR2 While a student at UW–Madison, have you always been able to afford sufficient food and housing?

- Yes (1)
- No, most recently this semester (2)
- No, most recently in a prior semester (3)
QR3 This semester, on average, about how many hours per week have you worked for pay while taking classes?

- 0 hours, I have not worked for pay (1)
- Up to 20 hours per week (2)
- More than 20 hours per week (3)
QR4 This semester, on average, about how many hours per week do you spend **caring for children, relatives, or others**?

- [ ] 0 hours, I am not a caregiver (1)
- [ ] Up to 20 hours per week (2)
- [ ] More than 20 hours per week (3)
QR6 Do you have at least one parent or guardian who raised you who **completed a bachelor's degree**?

- Yes (1)
- No (0)
QR7A What is your gender?

- Man (1)
- Nonbinary (2)
- Woman (3)
- Not listed, please tell us (4) ________________________________
QR8 Are you **transgender**?

- Yes (1)
- No (0)
QR9 Do you identify as part of an LGBTQ+ community?

- Yes (1)
- No (0)
QR10 With which of the following racial or ethnic groups do you identify? Please select all that apply.

☐ African American or Black (1)

☐ American Indian or Alaska Native (2)

☐ Pacific Islander or Native Hawaiian (3)

☐ Southeast Asian (Cambodian, Vietnamese, Laotian, or Hmong) (4)

☐ Asian or Asian American, other than Southeast Asian (5)

☐ Chicano(a), Latino(a), or Hispanic (6)

☐ White, European Descent (8)

☐ Not listed, please tell us (10) ____________________________________________
QR11 With which of the following religions or spiritual affiliations do you identify? Please select all that apply.

- Agnostic (1)
- Atheist (2)
- Buddhist (3)
- Christian (4)
- Hindu (5)
- Jewish (6)
- Muslim (7)
- No religious affiliation (8)
- Other religion or faith practice, please tell us (9)
- Spiritual, but not religious (10)
QR12 In terms of political views, would you say you are…?

- Very liberal (1)
- Somewhat liberal (2)
- Moderate (3)
- Somewhat conservative (4)
- Very conservative (5)
- No political views (6)
- Other, please tell us (7) ________________________________
QR13 Do you identify as a person with a disability?

- Yes (1)
- No (0)
QR14 Have you ever served in the **United States Armed Forces, Military Reserves, or National Guard**?

- Yes (1)
- No (0)
Random 50% of sample see QS1, other 50% see QS2.

QS1 Please use the space below to tell us what additional questions or topics related to campus climate we should consider asking about in the future, if any.
QS2 Please use the space below to for **anything else you would like to share with us** about the campus climate at UW–Madison.