

UNIVERSITY OF WISCONSIN-MADISON'S 14TH ANNUAL

Outstanding Women of Color Awards



**JENNIFER
GAUTHIER**



**CAROLINA
SARMIENTO,
PH.D.**



**SHERYL
HENDERSON,
M.D., PH.D.**



**CAROLA
PETERSON-
GAINES**



**DANIELLE
YANCEY,
M.S.**



**CAT N. BURKAT,
M.D.**

THURSDAY, MARCH 3, 2022



**HOSTED BY THE OFFICE OF THE DEPUTY VICE CHANCELLOR FOR
DIVERSITY & INCLUSION AND CHIEF DIVERSITY OFFICER**

Program

THURSDAY, MARCH 3, 2022



WELCOME

LaVar J. Charleston, Ph.D.

Deputy Vice Chancellor and Chief Diversity Officer

Shenikqua Bouges, M.D.

2021 UW Madison Outstanding Women of Color Honoree

OPENING REMARKS

Chancellor Rebecca Blank

ANNOUNCEMENT OF AWARDS

Cat N. Burkat, M.D., Professor (CHS), Ophthalmology & Visual Sciences, School of Medicine & Public Health

Presenter: Daniel W. Knoch, M.D.

Jennifer Gauthier, Senior Outreach Specialist, Extension Institute of Community Development — Menominee County/Nation, Division of Extension

Presenter: Brian Kowalkowski

Sheryl Henderson, M.D., Ph.D., Associate Professor (CHS), Pediatrics, School of Medicine & Public Health

Presenter: Vivek Balasubramaniam, M.D.

Carola Peterson-Gaines, Community Outreach Specialist, Pharmacy Practice Division, School of Pharmacy; Badger Care Plus Community Liaison Manager, Quartz; Community Research Associate, Community Academic Aging Resource Network

Presenter: Carey E. Gleason, Ph.D., M.S.

Carolina Sarmiento, Ph.D., Assistant Professor, Civil Society & Community Studies, School of Human Ecology

Presenter: Jennifer Gaddis, Ph.D.

Danielle Yancey, M.S., Director, Native American Center for Health Professions, School of Medicine & Public Health

Presenter: Dean Robert N. Golden, M.D.

CLOSING REMARKS

LaVar J. Charleston, Ph.D. Deputy Vice Chancellor and Chief Diversity Officer

**A special thank you to Madison florist Daffodil Parker for donating the corsages gifted to our honorees.*

Retired Assistant Vice Chancellor Ruby Paredes, a career diversity leader, launched the Outstanding Women of Color recognition for UW–Madison to honor the immense amount of women who have made extraordinary contributions to the campus, their communities, and the world. Since the UW honors began in 2007, more than 80 exceptional women have been celebrated, and literally hundreds have been nominated.

Outstanding Women of Color Honorees are nominated and selected for their:

- *Involvement in social justice, activism, and advocacy on behalf of disadvantaged, marginalized populations*
- *Community service*
- *Scholarly research, writing, speaking and/or teaching on race, ethnicity, and indigeneity in U.S. society, and*
- *Community building on- or off-campus, to create an inclusive and respectful environment for all*

Each year, we recognize honorees whose advocacy, activism, or scholarship has positively transformed their institutions and/or communities and whose efforts are improving the climate for, or status of, people of color.



Dr. Cat N. Burkat, M.D., F.A.C.S.

BOARD-CERTIFIED OPHTHALMOLOGIST AND CO-CHAIR OF GLOBAL OPHTHALMOLOGY INITIATIVES, ASOPRS FELLOWSHIP FACULTY IN THE DEPARTMENT OF OPHTHALMOLOGY & VISUAL SCIENCES WITH THE UW SCHOOL OF MEDICINE & PUBLIC HEALTH



Dr. Cat Burkat is a board-certified professor in ophthalmology, with expertise in plastic and reconstructive surgery and aesthetic surgery around the eyes. Dr. Burkat has been uniquely dual fellowship-trained in both ophthalmic plastic and reconstructive surgery, as well as cosmetic facial surgery. She graduated from Harvard University with honors in chemistry, and University of Rochester, followed by a dual fellowship at the University of Wisconsin–Madison.

She was born in Vietnam and emigrated to the United States after the fall of Saigon in April, 1975. Her family was one of the 139,000 refugees (out of more than 2 million who fled) to reach the United States. Housed in the Fort Indiantown Gap military camp in Pennsylvania for several months, Dr. Burkat was first exposed to the field of medicine when the primary care physician who took care of the refugees got to know her family, eventually sponsoring them out of the camp.

Dr. Burkat specializes in a broad range of conditions, with particular interest in surgical repair of droopy eyelids, pediatric eyelid abnormalities, tear duct abnormalities, thyroid eye and orbital tumors, and cancer reconstruction, as well as cosmetic Asian blepharoplasty, Botox, and soft tissue filler injections.

In addition, Dr. Burkat has published numerous peer-reviewed articles and more than 75 book chapters, and is the editor of three new textbooks on oculofacial surgery. She is active in several education and leadership committees in the American Society of Ophthalmic Plastic and Reconstructive Surgery Society (ASOPRS) and American Board of Ophthalmology (Committee Chair), Women in Ophthalmology, and the national American Academy of Ophthalmology's Minority Ophthalmology Mentoring program. She has been the director for more than 70 skills courses and breakfast expert round tables at the annual American Academy of Ophthalmology scientific meeting.

She has been invited to speak at numerous national and international courses, and actively participates in volunteer medical trips in Southeast Asia, India, Africa, Central America, and the South Pacific. She is on the review board of many prestigious journals, and an officer in the Women Professors of Ophthalmology. She also serves as co-chair of the International Ophthalmology division at the University of Wisconsin. She is a preceptor for the University of Wisconsin Fellowship in Ophthalmic Facial Plastic and Reconstructive Surgery, and the Director of the International Fellowship in Ophthalmic Facial Plastic and Reconstructive Surgery at the University of Wisconsin.

Current local projects include establishing a program that provides middle and high school students from underrepresented communities exposure to medicine and ophthalmology, as well as another volunteer program to increase vision screening for young children in the state.

Cat and her husband, Jason Schoepfoester, have an 11 year-old daughter, Hisa. Her hobbies include photography, piano, ballroom dancing, medical illustration/drawing, and traveling with family.



Jennifer Gauthier

SENIOR OUTREACH SPECIALIST AT
DIVISION OF EXTENSION: UW-MADISON



Jennifer K. Gauthier is an enrolled member of the Menominee Nation and honors her Ho-Chunk, Oneida, and Stockbridge heritage as well. For nearly 25 years, she has worked with the Menominee community, including the tribal government and most recently as a community development educator. This time and experience have created opportunities for professional development, meeting and learning from Indigenous people both at home and throughout the world, and building an extended family along the way. She credits this life experience, and all those who shared with her on the journey, as the foundation and soul of the work with which she is engaged.

At the core of Gauthier's work is the integration of Menominee language and culture into all aspects of programming. She is especially excited by her work with Indigenous food systems both at home and abroad. While this work is never accomplished by one person alone, Gauthier has been essential to building a food system that integrates local knowledge, Menominee language and teachings, and community.

Gauthier's systems work in particular has made a tremendous impact. Her hard work has led to the publication of many resources, recognition with innovative community grants, and most importantly, a growing community of gardeners. Her youth work has also been a significant highlight. She led the creation of an after-school language club after listening to youth about the space they wanted to create. While Gauthier served as mentor for this group, these youth inspired her own creativity, leading to the creation of other programs. Her work is inclusive and provides safe spaces for learning and sharing. Collectively, this work is a way of building healthy communities.

Gauthier has been irreplaceable in building community amidst the COVID-19 pandemic. In particular, she was instrumental in the creation of culturally appropriate messaging about the importance of social distancing for tribal communities, cultures that place great value on community and large family gatherings. Gauthier helped to customize messaging specific to the Menominee Nation, including culturally relevant digital messaging for the community. She has helped to provide supplemental meals and dairy products to families through a local partnership with the Farm Bureau, adapting to no-contact distribution for community members throughout COVID-19 closures. Her work to improve communication has helped Menominee County with informed decision making using easily accessible technology and other improvements for its employees.

Jennifer is a graduate of UW-Madison and UW Oshkosh. She is godmother to three children: Kurt, Priscilla, and Raymond, and is the mother to a group of "rats," an interesting name the youth group she worked with gave themselves. Jennifer beads, sews, and weaves in her spare time and is always happy to pass on what others have shared with her.



Sheryl L. Henderson, M.D., Ph.D., FACP

MEDICAL DIRECTOR OF THE PEDIATRIC/ADOLESCENT/YOUNG ADULT PROGRAM AT THE UNIVERSITY OF WISCONSIN HIV COMPREHENSIVE CARE CLINIC, AND MEDICAL DIRECTOR FOR THE MADISON AREA FOR THE WISCONSIN PRIMARY HIV SUPPORT NETWORK

Dr. Sheryl Henderson has been a faculty member in the Department of Pediatrics in the UW School of Medicine for 11 years. She keeps busy identifying, studying, treating, and working to prevent infectious illnesses in children every day. She teaches and mentors about infectious diseases and is always learning from her colleagues, patients, and families. Dr. Henderson began her medical studies at Johns Hopkins University in Baltimore, where she received both her M.D. and Ph.D. in molecular biology. It was during her time in medical school that a new, yet-unidentified illness causing immune deficiency spread across the globe, causing a pandemic, which was later identified and named HIV. Dr. Henderson pursued a fellowship in Pediatric Infectious Diseases at Emory University in Atlanta, Georgia as it allowed

her to work closely with families impacted by HIV, and to pursue scientific questions about how this virus was transferred and how to prevent its transmission.

Dr. Henderson has dedicated herself to working with children and their families living with HIV—an infection that continues to be a stigmatized and has a disproportionate impact on the Black community. Providing correct and up-to-date information about HIV, its treatment and prevention to students, patients, families, and community members has been a significant aspect of her career.

One accomplishment that she is proud of and passionate about is her role as the founding and continuing Medical Director for Camp High Five in Georgia, a position she's held for the past 21 years. Camp High Five is a one-week overnight camp for children impacted by HIV to have a camping experience in a setting in which they can discuss HIV freely and without stigma attached. Until 2020, Dr. Henderson has been able to attend camp nearly every year, working with young people who started attending as campers as young as age six, and grew into the role of camp counselors, teaching others.

Dr. Henderson brought her expertise in HIV to the University of Wisconsin, where she is currently the Medical Director for Pediatrics, Adolescents and Young Adults in the UW HIV clinic. In 2020, when a novel virus caused a global pandemic and was found to disproportionately impact people of color in this country, Dr. Henderson emerged as one of the steady voices of experience to bring information about COVID-19 to the broader Dane County community, and the Black community in particular. Over the past two years, she has joined forces with many UW colleagues and community partners in online forums, vaccination events and outdoor community activities to provide facts about the virus and the importance of vaccination, testing, and masking in slowing the spread of COVID-19. You will often hear her voice in media outlets discussing the latest developments in COVID-19 vaccines or treatments.

She also serves as one of the medical advisors to the Madison Metropolitan School District on COVID-19 mitigation strategies and vaccination. At UW Hospital, Dr. Henderson is directly involved in the care of pediatric patients with COVID-19 infection and stays updated on any new treatment modalities. She is a sub-investigator in the clinical trials for the Moderna vaccine in children ages six months to four years.

Dr. Henderson's call to advocacy and service is rooted in her upbringing, where she learned from her father the joy and reward that came from providing obstetric care for those who were in desperate need but were not served by society. From her mother, she learned that groups of citizens could effectuate real change that would benefit those that are vulnerable and underrepresented.



Carola A. Peterson-Gaines

COMMUNITY RESEARCH ASSOCIATE WITH THE
COMMUNITY-ACADEMIC AGING RESEARCH NETWORK AND
COMMUNITY LIAISON FOR QUARTZ INSURANCE



Carola A. Peterson-Gaines brings the force of her advocacy to work for equity in health care for some of our most vulnerable citizens — those receiving State Medicaid and Badger Care, who often have negative interactions with healthcare systems. She is a dedicated and tireless advocate and problem solver for her clients.

As evidence of her good work, people in the community routinely contact her, asking for her advocacy and guidance. They reach Peterson-Gaines through her membership in Mount Zion Church as the head of their Mount Zion Health Committee, through

her sorority, Delta Sigma Theta Sorority Incorporated (she is a past president), and her education work at local community sites. Well-known and respected for her outstanding work during the COVID-19 pandemic and in the Madison community at large, she has been exemplary in providing many health resources for marginalized people as well as access to vaccination services during the pandemic by working in parks, schools and other locations.

Peterson-Gaines has worked for Quartz and UW Health for 28 years, working with Medicaid families advocating and creating programs that would support their health and assist in removing barriers to health care. She currently serves as the Community Liaison Manager working with nearly 50,000 Quartz BadgerCare Plus (BC+) members, a number that continues to grow. Since 1994, the membership has grown from 1,200 in Dane County to approximately 50,000 members in 17 counties throughout the western and southern counties of the state. She is challenged daily as she works to meet the great needs of the members in many areas of their lives. Her goals are to coordinate and provide a heightened level of support to both BC+ providers and BC+ membership.

To accomplish these goals, she has proactively developed and implemented programs to improve access to care. She works with BC+ providers to coordinate patient care and inform them of new state programs and initiatives. She advocates for members with high-risk health care needs and works to educate BC+ members about preventative health measures such as early prenatal care, appropriate postpartum services, childhood immunization, and timely physicals.

Peterson-Gaines graduated from the University of Wisconsin–Madison with a B.S. in Journalism and Mass Communication and pursued postgraduate work at the University of Wisconsin–Madison School of Social Work. She is one of the founders of the Mount Zion Church Children’s Choir and served as director for 30 years. She has served as the Wisconsin state coordinator and as chapter president of the Madison Alumnae Chapter of the Deltas. She serves on the board of directors for the Foundation of Black Women Wellness, One City Early Learning Center, and is president of the Rainbow Project organization.

Carola has been married to Arnold “Clyde” Gaines for 40 years and is the mother of three children: Clifton Le’Reece, Cachell Courtney, and Corvonn Julian Hezekiah Gaines. She is a mother-in-law to Delisa Gonzales Gaines and grandmother to Cruz Reece Gonzales Gaines, Alessandra Caelle Gaines, Carol Christiano and Lyric Lizeth Lacayo, who all live in Texas. Her sister is Maria D. Peterson, who lives in Chicago.



Carolina S. Sarmiento, Ph.D.

ASSISTANT PROFESSOR AT THE UNIVERSITY OF WISCONSIN-
MADISON IN THE SCHOOL OF HUMAN ECOLOGY AND
AN AFFILIATE WITH THE DEPARTMENT OF URBAN AND
REGIONAL PLANNING



Carolina Sarmiento's research and practice focus on learning from the grassroots and building sustainable and creative alternatives that help address inequality and injustice. Her research examines the everyday responses of working-class communities ranging from community-based planning, and transnational development, to the creation of new democratic processes and spaces led by low-income communities of color.

Here in Madison, she connects her research and teaching by building collaborations with organizations at the forefront of social movements. These collaborations range from working with Freedom, Inc. on the People's Budget to developing the *Just Dining Guide* with Worker Justice Wisconsin (formerly the Worker Rights Center) in the fight for more just working conditions for workers in Dane County.

She is currently working in collaboration with *Voces de la Frontera*, Wisconsin's leading immigrant rights and low-wage workers center, on a community-based participatory action research (CBPAR) project that addresses significant threats to the health and safety of Wisconsin's essential workers, many of whom are immigrants facing severe challenges both at home and at work due to the COVID-19 pandemic. Sarmiento is part of a team with *Voces* who are developing curricula on workplace safety with Spanish-speaking immigrant workers.

Throughout her time in Madison, Sarmiento continues to build with community-based organizations in southern California including El Centro Cultural de México, a cultural and immigrant rights organization, and Nuestras Manos, a domestic worker led organization. In 2020, she supported the organization of an encuentro that brought together Mexican immigrant organizers from Orange County, California with organizers from the Menominee tribe in Wisconsin. The first encuentro was held here in Wisconsin and a second exchange took place in California. The encuentros centered on questions of land, resistance, culture, and organizing.

Sarmiento is a graduate from both world arts & cultures and urban planning from the University of California, Los Angeles, where she obtained her bachelor's and master of arts degrees. She received her doctorate from University of California Irvine in planning, policy and design.

Carolina also is a proud mother of two young children, Galeano and Juan Marcelo, who are five and two years old.



Danielle Yancey, M.S.

DIRECTOR OF NATIVE AMERICAN CENTER FOR
HEALTH PROFESSIONS, UW-MADISON SCHOOL OF
MEDICINE AND PUBLIC HEALTH



Danielle Yancey (Menominee/Santee Sioux) has had a long and distinguished career in the UW System and continues to master the ability to serve others with a purpose in her heart. She has been a role model and an inspiration for Indigenous students attending UW–Madison, as well as other institutions of higher education.

Playing a significant role in her work for the Native American Center for Health Professions (NACHP), Yancey received the Indians into Medicine (INMED) grant to provide opportunities and resources to recruit American Indian students into the healthcare field, which will lead to improving the healthcare quality and access to care in Indian Country.

Yancey and the NACHP organization partner with all Wisconsin Indian tribes to provide experiences and opportunities in the healthcare field through mentoring, on campus support, training within tribal clinics and outreach to youth in all Wisconsin tribal communities. As a result of her work with the NACHP, there is a growing presence in healthcare professions of American Indian students. She has worked in public service for nearly twenty years, focusing on programs that promote social justice, education access, and equity.

Prior to her present role, she served as a Career Pathways coordinator at UW Health focusing on workforce development in the healthcare industry. For several years, Yancey also served as a tribal liaison for the State of Wisconsin Department of Transportation in tribal affairs, where she worked closely with tribal communities to establish workforce development opportunities and capacity-building initiatives to enhance employment access on transportation projects.

Throughout her professional career, Yancey has worked closely with tribal communities, community-based organizations, and educational institutions towards economic development and partnership building. Yancey also is cofounder of Spirit of a Woman, a nonprofit organization she established with Kelly Jackson (Ojibwe), whose mission is to empower and uplift Indigenous girls and women. Spirit of a Woman's signature program, Indigenous Girls Rock Camp (IGRC), combines music education, performance, and leadership development for young girls.

Danielle grew up on the Menominee Indian reservation in north central Wisconsin. She is an alumna of the University of Wisconsin–Madison with undergraduate degrees in women's studies and social welfare, a master of science degree in urban and regional planning, and holds a sustainability leadership graduate certificate from Edgewood College. She now resides in Madison with her husband and is the proud parent of four children.

Praise for recipients from nominators

CAT N. BURKAT

“Dr. Burkat’s time working with me has been the epitome of excellent mentorship. Dr. Burkat is very supportive and also pushes me to be the best researcher and scholar that I can be.” — **Vimal Konduri**, medical student

“Despite a busy practice, she has focused her limited academic time to supporting and developing projects for the greater benefit of not only our campus, but all minorities.” — **Alex Scaffidi**, medical education program coordinator, UW School of Medicine and Public Health

“This is truly remarkable that Dr. Burkat took her advanced surgical and medical training and established a program in Vietnam from a grassroots level to an independently operating enterprise.” — **Daniel W. Knoch**, M.D.

JENNIFER GAUTHIER

“Because of Jennifer, I understand that Indigenous ways of knowing work to strengthen academic ways of knowing, and that walking in both worlds is courageous and empowering.” — **Annie Jones**, UW professor and tribal nations liaison

“When I think about Jennifer, I immediately reflect on how she approaches her work. She centers her Menominee culture and teachings in the way she works with colleagues and her community. She is authentic at every turn.” — **Sarah Schlosser**, organizational and leadership development program manager, UW–Madison Division of Extension

“Jennifer’s determination and drive are clearly represented in the work she is able to accomplish, particularly in working with youth and elders in the Menominee community.” — **Brian Kowalkowski**, dean of continuing education, College of Menominee Nation.

SHERYL HENDERSON

“She is a powerful, known and trusted presence in the Madison community.” — **Bruce Klein**, M.D., pediatric infectious disease director, Microbes in Health and Disease NIH training program

“Her experience, wisdom, and pragmatism are invaluable in the face of difficult clinical and social situations.” — **Teresa Meyer**, nurse clinician

“Dr. Henderson is so outstanding because she uplifts and supports others behind the scenes without need for any recognition. She is so powerful and dynamic, yet humble.” — **Jasmine Zapata**, M.D., chief medical officer and state epidemiologist for community health, Wisconsin State Department of Health Services

“Dr. Henderson is a wonderful person who has devoted her life, both professionally

and personally, to disadvantaged and marginalized populations.” — **Vivek Balasubramaniam**, M.D., pediatric pulmonology and sleep medicine, Balasubramaniam Research Group, UW School of Medicine and Public Health

CAROLA PETERSON-GAINES

“She has been exemplary in providing many health resources for marginalized people as well as access to vaccination services during the pandemic by working in parks, schools and other locations.” — **Carolyn Rumph**, co-chair, health/emergency response/nurse ministry of Mount Zion Baptist Church

“Carola’s dedication to improving health extends from research to community service to advocacy and community-building. She truly lives what she believes.” — **Jane E. Mahoney**, M.D., UW Division of Geriatrics, director of the Community-Academic Aging Resource Network (CAARN)

“Carola is a dedicated and tireless advocate and problem-solver for her clients. She does this because she cares about the least among us.” — **Eva Vivian**, Pharm.D., president of the African American Health Network of Dane County, UW–Madison

CAROLINA SARMIENTO

“Her skill sets and personal demeanor encourage students to look beyond the surface and investigate the systematic injustices that may influence the outcome of their research.” — **Hassnaa Mohammed**, Ph.D., UW–Madison

“In her research, she determinedly walks alongside community partners as an ally in their struggle to secure resources, effect political change, and dismantle oppressive systems.” — **Mallory VanMeteeter**, Ph.D. Candidate, UW–Madison

“I have come to greatly admire Dr. Sarmiento’s commitment to social justice in theory and practice.” — **Vivien Ahrens**, Ph.D. Candidate, UW–Madison

DANIELLE YANCEY

“Her professionalism, expertise, work ethic, and extraordinary leadership skills, combined with her caring, character, and compassion, make her a remarkable, highly effective leader.” — **Elizabeth M. Petty**, M.D. senior associate dean for academic affairs, medical director, UW School of Medicine and Public Health

“There is a credo that I think of when I think of Danielle: People don’t care how much you know, until they know how much you care.” — **Annie Jones**, Ph.D., Native Nations UW Initiative

“Danielle deserves to be celebrated with this honor because she is a scholar, advocate and leader. I have learned so much from her and value her as a colleague, educational partner and fellow Menominee.” — **Annie Jones**, Ph.D., Native Nations UW Initiative, UW–Madison, Division of Extension

2021–2022 Honoree Nominators

CAT N. BURKAT

Alex Scaffidi, Medical Education Program Coordinator, Department of Ophthalmology University of Wisconsin School of Medicine and Public Health; **Daniel W. Knoch**, M.D., Professor, Director of Ophthalmology Medical Student Education, Vice Chair of Education and Faculty Development, Department of Ophthalmology and Visual Sciences, University of Wisconsin School of Medicine and Public Health; **Vimal Konduri**, Medical Student, (MS-4), University of Wisconsin School of Medicine and Public Health.

JENNIFER GAUTHIER

Sarah Schlosser, Organizational and Leadership Development Program Manager, UW–Madison Division of Extension; **Lindsey Day Farnsworth**, Ph.D., Community Food Systems Program Manager, Division of Extension Community Food Systems Program, University of Wisconsin–Madison; **Brian Kowalkowski**, Dean of Continuing Education, College of Menominee Nation.

SHERYL HENDERSON

Bruce Klein, M.D., Gerard B. Odell Professor, Shirley S. Matchette Endowed Professor, Departments of Pediatrics, Medicine, and Medical Microbiology and Immunology, Division Head, Pediatric Infectious Disease, Director, Microbes in Health and Disease NIH Training Program, UW–Madison; **Vivek Balasubramaniam**, M.D., Associate Professor of Pediatrics; Pediatric Pulmonology and Sleep Medicine; UW–Madison; **Carola A. Gaines**, Mt. Zion Re-entry Chair, Mt. Zion Co-Chair Health Ministry, Mt. Zion Co-Chair Divine Nine Ministry, Wisconsin State Coordinator Rainbow Project, Board President African American Opioid Coalition.

CAROLA PETERSON-GAINES

Eva M. Vivian, Pharm.D., M.S., Ph.D., Professor of Pharmacy, University of Wisconsin–Madison School of Pharmacy; **Fabu P. Carter**, Ph.D., Senior Outreach Research Program Manager, Wisconsin Alzheimer's Disease Research Center, UW–Madison Department of Medicine; **Carey E. Gleason**, Ph.D., M.S., Associate Professor of Medicine, Wisconsin ADRC, UW–Madison, Department of Medicine; **Jane E. Mahoney**, M.D. Professor of Medicine, Division of Geriatrics, Director, Community-Academic Aging Research Network, Associate Director for Implementation Science and Director, Dissemination and Implemen-

tation Launchpad Institute for Clinical and Translational Research–Community Academic Programs, University of Wisconsin School of Medicine & Public Health; **Carolyn Rumph**, Administrative Assistant and Co-chair, Health/Emergency Response/Nurse Ministry, Mt. Zion Baptist Church.

CAROLINA SARMIENTO

Jennifer Gaddis, Ph.D., Associate Professor, Civil Society & Community Studies, UW–Madison; **Lorrie Hurckes Dwyer**, Executive Director, Dane County Time Bank; **Troy M. Williams**, Ph.D., Civil Society and Community Research, UW–Madison; **Jimmy T. Camacho**, Ph.D. Candidate, Land Policy and Indigenous Methodologies, UW–Madison; **Garret Zastoupil**, Ph.D. Candidate, Civil Society and Community Research, UW–Madison; **Hassnaa Mohammed**, Ph.D., Design Studies, UW–Madison; **Mallory VanMeteteer**, Ph.D. Candidate, Civil Society and Community Research, UW–Madison; **Vivien Ahrens**, Ph.D. Candidate, Civil Society and Community Research, UW–Madison.

DANIELLE YANCEY

Elizabeth M. Petty, M.D. Senior Associate Dean for Academic Affairs, Medical Director, Genetic Counselor Program Professor, Department of Pediatrics, University of Wisconsin School of Medicine and Public Health; **Bret Benally Thompson**, M.D., Faculty Advisor, Native American Center for Health Professions (NACHP) Clinical Assistant Professor, Hematology, Medical Oncology and Palliative Care, Department of Medicine, University of Wisconsin School of Medicine and Public Health, Director of Palliative Care, UnityPoint Meriter Hospital, Madison, Wisconsin; **Robert N. Golden**, M.D., Robert Turell Professor in Medical Leadership, Dean of the School of Medicine and Public Health, Vice Chancellor for Medical Affairs, University of Wisconsin School of Medicine and Public Health; **Annie Jones**, Ph.D., Professor, Organization Development and Tribal Nations Specialist, Co-lead, Nation Nations UW Initiative, UW–Madison, Division of Extension; **Myrna Warrington**, Director of Vocational Rehabilitation College of Menominee Nation, Tribal Legislator; **Jerry Waukau**, Menominee Tribal Clinic Administrator; Wendell Waukau, Superintendent Menominee Indian School District.

Committee

CHARITI GENT

Program Director, UW Certified Professional Coach Certificate Program
Member, Committee on Women in the University

GLORIA HAWKINS

Director Emerita, Mercile J. Lee Scholars Programs
UW System Outstanding Women of Color in Education Award recipient (2000)

LARRY JOLÓN

Leadership Development Specialist, Center for Leadership & Involvement
Member, Campus Diversity & Climate Committee

LORI LOPEZ

Professor, Communication Arts, College of Letters & Science
Director, Asian American Studies Program
Member, Campus Diversity & Climate Committee
UW–Madison Outstanding Woman of Color Award recipient (2015)

JIANNA LLANTO

Undergraduate Student
Intern, Division of Diversity, Equity & Educational Achievement

LUIS PIÑERO

Special Assistant & Liaison to the Office of Compliance,
Division of Diversity, Equity & Educational Achievement

ANJU REEJHSINGHANI (co-chair; ex officio, non-voting)

Assistant Vice Provost for Strategic Diversity, Equity, and Inclusion
Administration, Division of Diversity, Equity & Educational Achievement

AHNA SKOP

Professor, Genetics and Life Sciences Communication, College of
Agricultural & Life Sciences
Faculty Diversity Liaison, Cohort 1
UW–Madison Outstanding Women of Color Award recipient (2019)

LINDSEY STODDARD CAMERON

(co-chair; ex officio, non-voting)

Faculty Services, Office of the Secretary of the Faculty

SUZANNE SWIFT

Director of Marketing, Communications & Inclusion,
School of Computer, Data & Information Sciences
Member, Committee on Women in the University

VALERIA DAVIS (ex officio, non-voting)

Communications Manager, Division of Diversity, Equity & Educational Achievement

Also invited to serve:

PEGGY CHOY

Associate Professor, Dance, School of Education
UW–Madison Outstanding Woman of Color Award recipient (2008)

ANDY STOIBER

Project Assistant, Wisconsin Center for Education Research
Member, Campus Diversity & Climate Committee

Honors List of UW–Madison Outstanding Women of Color

2020

Shenikqua Bouges, M.D., Advanced Geriatric Fellow, School of Medicine and Public Health/
Division of Geriatrics and Gerontology

Mary Muse, R.N., M.S.N., State Director of Nursing, Wisconsin Department of Corrections,
Certified Correctional Health Professional (CCHP)-RN, CCHP-Advanced

Jessica Perez-Chavez, Doctoral Candidate, Counseling Psychology, School of Education

Leslie Petty, Ed.D., Assistant Dean of Evening, Executive, & Professional MBA Programs, Wisconsin School of Business

Sami Schalk, Ph.D., Associate Professor, Department of Gender & Women's Studies, College of Letters and Science

Monica White, Ph.D., Professor, Nelson Institute for Environmental Studies, Community and Environmental Sociology, College of Agriculture and Life Sciences

2019

Desiree Bates, Computational Chemistry Leader, Chemistry, College of Letters & Science

Shiva Bidar-Sielaff, UW Health Chief Diversity Officer, Madison District 5 City Alder

Gina Green-Harris, Director, Center for Community Engagement & Health Partnerships,
School of Medicine & Public Health

Eden Inoway-Ronnie, Chief of Staff, UW–Madison Office of the Provost

Laura Minero-Meza, Doctoral Student, Counseling Psychology, School of Education and 2019-
2020 Internship at Semel Institute for Neuroscience & Human Behavior, UC-Los Angeles

Ahna Skop, Professor, Genetics, College of Agricultural & Life Sciences

Jasmine Zapata, Assistant Professor (CHS), Pediatrics, School of Medicine & Public Health and
Centennial Scholar, UW Institute for Clinical & Translational Research.

2018

Bianca Baldrige, Assistant Professor, Educational Policy Studies, School of Education

Mariela Victoria Quesada Centeno, Graduate Student, Human Development & Family Studies,
School of Human Ecology; Director, Wellness Program, Centro Hispano

Jennifer Young Choe Edgoose, Associate Professor (CHS), Family Medicine & Community
Health, School of Medicine & Public Health

Melissa Metoxen, Academic Support Coordinator for the Native American Center for Health
Professions, School of Medicine and Public Health

Cherene Sherrard Johnson, Professor of English, College of Letters and Science

2017

Christy Clark-Pujara, Associate Professor of History, Department of Afro-American Studies.

Taucia Gonzalez, Assistant Professor of Special Education, Department of Rehabilitation
Psychology and Special Education

Beverly Hutcherson, Outreach and Communications Manager, Diversity and Inclusion and
Career Pathways Coordinator at the School of Medicine and Public Health

Helen Lee, Assistant Professor of Glass, Department of Art

Barbara Nichols, Former Secretary of the Wisconsin Department of Regulation and Licensing

Brianna Young, current senior, UW–Madison School of Nursing

2016

Fabu Phillis Carter, Poet, Scholar, Teaching Artist, and Outreach Specialist, Wisconsin Alzheimer's
Disease Research Center

Joan Fujimura, Professor, Department of Sociology; Holtz Center for Research on Science and
Technology, UW–Madison

Binnu Palta Hill, Assistant Dean and Director of Diversity and Inclusion, Wisconsin School of
Business

Sagashus Levingston, Tutor, Mentor, Volunteer Teacher, Lead Instructor, The Odyssey Project

Denise Thomas, Coordinator of Title VII American Indian Science and Engineering Society (AISES),
Madison Metropolitan School District; Financial Specialist for the WiscAMP
Program in the College of Engineering

Julissa Ventura, Fellow of the Morgridge Center for Public Service Community-University
Exchange-South Madison, and PhD Candidate in Educational Policy Studies

2015

M Adams, Co-Executive Director of Freedom, Inc., UW–Madison Alumna

Joselyn Diaz-Valdes, Senior Advisor, Office of Student Financial Aid

Heather Johnson, Assistant Professor, Division of Cardiovascular Medicine, Department of
Medicine in the School of Medicine and Public Health

Lori Kido Lopez, Assistant Professor of Media and Cultural Studies, Department of Communication
Arts, College of Letters & Science

Esmeralda Rodriguez, Ph.D. Candidate, Department of Curriculum & Instruction, School of
Education

Emilie Songolo, Senior Academic Librarian, Memorial Library, General Library System

Earlise Ward, Associate Professor, School of Nursing; also Health Equity Leadership Institute
(HELI) in the School of Medicine and Public Health's Institute for Clinical and Translational
Research

2014

Angela Byars-Winston, Associate Professor, Department of Medicine, School of Medicine &
Public Health

Ruttanatip (Dang) Chonwerawong, Assistant Dean, Student Diversity Programs, School of Education

Marla Delgado-Guerrero, PhD Candidate, Department of Counseling Psychology, School of Education

Shawnika Hull, Assistant Professor, School of Journalism & Mass Communication; Center for Demography & Ecology, Department of Population Health Sciences

Carla Pugh, Associate Professor, Department of Surgery, School of Medicine & Public Health

Michelle Robinson, PhD Candidate, Department of Sociology, College of Letters & Science

Lillian Tong, Faculty Associate, Center for Biology Education; Director of the University Educators Programs and Services; Director of Faculty/Staff Programs

Eva Vivian, Associate Professor (CHS), School of Pharmacy

2013

Desiree Alva, Assistant Director, Diversity Affairs Office, College of Engineering

Wilma Callaway, Assistant Director and Mentor Program Director, Center for Educational Opportunity

Karma Chávez, Assistant Professor of Communication Arts & Chican@ and Latin@ Studies

Roberta Hill, Professor of English & American Indian Studies, Nelson Institute for Environmental Studies

Li Chiao-Ping, Professor of Dance & Chair, Dance Department

Saemyi Park, PhD in Political Science

Carmen Valdez, Associate Professor of Counseling Psychology

2012

Jacquelynn Dawn Arbuckle, Staff General Surgeon and Clinical Associate Professor, Department of Surgery, School of Medicine & Public Health

Tonya Lynn Brito, Professor of Law, Law School

Dawn Bryant Crim, Associate Dean for External Relations, School of Education

Rohany Nayan, Ph.D., and Senior Fellow, The Lubar Institute for the Study of Abrahamic Religions

2010-11

Leslie Bow, Professor of English and Asian American Studies, Department of English & Asian American Studies Program, College of Letters & Science

Erica Laughlin, Director, Information Technology Academy (ITA), Division of Information Technology

Cynthia Lin, Social Justice Education Specialist, Multicultural Student Center, Division of Student Life

Ana Martinez-Donate, Assistant Professor of Population Health Sciences, School of Medicine & Public Health

Nancy Marie Mithlo, Assistant (now Associate) Professor of Art History and American Indian Studies, Department of Art History & American Indian Studies Program, College of Letters & Science

Manuela Romero, Assistant Dean for Student Diversity and Academic Services, College of Engineering

2009-10

Araceli Alonso, Faculty Associate & Lecturer, College of Letters & Science and School of Medicine & Public Health

Emuye Asfaw, Administrative Officer, Office of Human Resources

Diane Gooding, Professor of Psychology, College of Letters & Science; Professor of Psychiatry, School of Medicine & Public Health

Patty Loew, Associate Professor (now Professor), Life Sciences Communication, College of Agricultural & Life Sciences

Sandra Magaña, Associate Professor (now Professor) of Social Work and Director, Latino/Latina Chicano/Chicana Studies Program

Idella Yamben, PhD Candidate, Cellular & Molecular Biology, and Research Assistant in Anatomy, School of Medicine & Public Health

2008-09

Peggy Choy, Lecturer & Sr. Outreach Specialist, Dance & Southeast Asian Studies; now Assistant Professor of Kinesiology and Dance

Le Ondra Clark, PhD candidate, Department of Counseling Psychology

Sheri Williams Pannell, MFA candidate, Department of Theatre and Drama

May Lee Moua-Vue, Student Services Coordinator, International Student Services

Janice Rice, Senior Academic Librarian, Library System

2007- 08

Jacqueline DeWalt, Director of PEOPLE (Pre-College Enrichment Opportunity Program for Learning Excellence)

Laura Klunder, Residence Hall Manager, Kronshage Hall-Holt Commons; in 2008 appointed Assistant Director of Campus Programs for Leadership and Social Justice at Macalester College, Minneapolis MN

Susana Lastarria-Cornhiel, Senior Scientist, Urban and Regional Planning, College of Letters and Science & College of Agricultural & Life Sciences

Mary Layoun, Professor of Comparative Literature, College of Letters and Science

Norma Saldivar, Professor of Theatre and Drama, also Chican@ and Latin@ Studies

Patricia A. Tellez-Girón, Clinical Associate Professor of Family Medicine, School of Medicine and Public Health

UW–Madison Recipients of the UW System Outstanding Women of Color in Education Award

2018

Christy Clark-Pujara, Associate Professor of History, Department of Afro-American Studies.

UW System Award suspended 2016-2017

2015

Earlise Ward, Associate Professor, School of Nursing; also Health Equity Leadership Institute (HELI) in the School of Medicine and Public Health's Institute for Clinical and Translational Research; and **Heather Johnson**, Assistant Professor, Division of Cardiovascular Medicine, Department of Medicine in the School of Medicine and Public Health

2014

Lillian Tong, Faculty Associate, Center for Biology Education; Director of the University Educators Programs and Services; Director of Faculty/Staff Programs; and **Shawnika Hull**, Assistant Professor, School of Journalism & Mass Communication; Center for Demography & Ecology, Department of Population Health Sciences

2013

Carmen Valdez, Associate Professor of Counseling Psychology, School of Education; and **Roberta Hill**, Professor of English & American Indian Studies, College of Letters & Science, and the Nelson Institute for Environmental Studies

2012

Tonya Lynn Brito, Professor of Law, Law School; and **Jacquelynn Dawn Arbuckle**, Staff General Surgeon and Clinical Associate Professor, Department of Surgery, School of Medicine & Public Health

2010

Leslie Bow, Professor of English & Asian American Studies; and **Ana Martinez-Donate**, Assistant Professor of Population Health Sciences

2009

Patty Loew, Professor, Life Science Communication, College of Agricultural & Life Sciences

2008

Janice Rice, Senior Academic Librarian in College Library

2007

Linda Greene, Evjue Bascom Professor of Law, Law School

2006

Alberta Gloria, Professor of Counseling Psychology, School of Education

2005

Gloria Ladson-Billings, Kellner Family Chair in Urban Education and Professor of Curriculum & Instruction, School of Education

2004

Linda Denise Oakley, Professor, School of Nursing & Joann Pritchett, Director of Diversity, School of Pharmacy

2003

Hazel Symonette, Senior Policy Planning Analyst

2002

Seema Kapani, Director of Diversity Programs & Learning Communities

2001

Ada Deer, Senior Lecturer in Social Work

2000

Gloria Hawkins, Assistant Dean, School of Medicine & Public Health

1999

Amy Ling, Professor & Director, Asian American Studies

1998

Lucille Badger, Community Leader; Stanlie James, Professor, Afro-American Studies Department, and Nancy Rodriguez, Student

1997

Linda Stitt, Program Director, Wisconsin Union

1996

Nellie McKay, Professor, Afro-American Studies Department

1995

Mercile Lee, Assistant Vice Chancellor for Academic Affairs



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