

Kev qhia rau qhia txog tus kheej

Tau kom University of Wisconsin–Madison yuav tsum tuav cov ntaub ntawv qhia txog cov neeg tso npe rau haujlwm (pojnim / txivneej, cev nqaij daim tawv, heev neeg twg, xiam oob qhab, thiab puas yog qub tub rog) thiab ua haujlwm kom raws li tsoom fwm qhov *Equal Employment Opportunity and Affirmative Action* cov cai lij choj thiab cai tswj kev ua haujlwm. Cov ntaub ntawv no yuav coj los tso ua ke qhia thiab siv txhawb tsev kawm ntawv qhov *Affirmative Action*. Koj cov ntaub ntawv yuav tsis pub leej twg pom thiab yuav tsis muab tso nrog koj cov ntaub ntawv ua haujlwm. Kev muab cov ntaub ntawv no nyob ntawm yeem. Koj yuav tsis raug teeb meem dabtsi yog koj tsis qhia los xaiv qhia li cas txog koj tus kheej.

Koj qhia tau txog koj tus kheej yog haiv neeg dabtsi, cev nqaij daim tawv, puas yog qub tub rog, thiab puas xiam oob qhab rau hauv qhov *MyUW self-service portal* los siv ib daim ntawv luam tawm teev qhia tau txhua lub caij. Yog koj xav kho qhov tias koj yog pojnim los txiv neej, thov hu rau koj [lub human resources office](#).

Thov nco tias qhia tias tus kheej muaj kev xiam oob qhab yuav tsis cia li pib muaj kev pab rau. Los tsis kom yuav tsum qhia tias muaj kev xiam oob qhab thiaj yuav muaj kev pab rau. Rau thov kev pab kom ua tau haujlwm vim muaj xiam oob qhab, hu rau koj tus [divisional disability representative \(DDR\)](#).

Sab 2 muaj kev qhia ib kauj ruam-rau-ib kauj ruam yuav ua li cas qhia nyob hauv *MyUW*.

Yog koj xaiv siv ib daim ntawv teev qhia, koj txo [nyob nov](#) luam tau. Koj tsuas teev thawj 3 sab nkaus xwb. Koj kuj thov tau ib daim ntawm luam hauv koj [lub human resources office](#). Tom qab teev tiav daim ntawv, thov xa nws rau ntawm 21 N. Park Street, Suite 5101, Madison, WI 53715.

Daim teev qhia tus kheej nyob hauv *MyUW* thiab daim luam tawm muaj tib co lus nug thiab cov rau koj xaiv. Sab 3 thiab 4 muaj tag nrho cov rau xaiv txog haiv neeg, cev nqaij daim ntawv, xiam oob qhab, thiab qub tub rog tam sim no siv thiab cov lus txhais.

Rau kev qhia ntxiv, mus saib hauv go.wisc.edu/self-id.

Yog koj xav tau kev pab teev daim ntawv qhia tus kheej no ntxiv, koj hu tau rau lub *Office of Affirmative Action Planning and Programming* (lus Askiv) rau 608-262-2012 los xa email rau affirmativeaction@cdo.wisc.edu. Yog koj xav tau kev pab txhais lus Hmoob, koj hu tau *Cultural Linguistic Services* rau 608-263-2217.

Yuav qhia tus kheej li cas nyob hauv *MyUW*

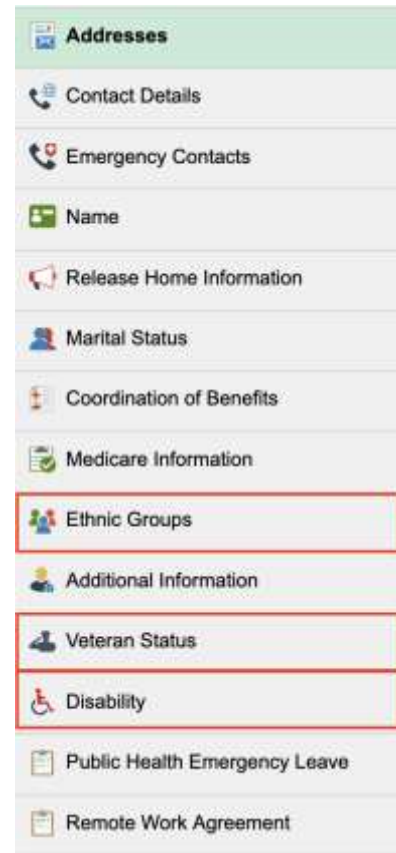
Koog no muaj kev qhia ib kauj ruam-rau-ib kauj ruam rau kho haiv neeg, cev nqaij daim tawv, xiam oob qhab, thiab qub tub rog li cas hauv qhov *MyUW self-service portal*.

Kauj ruam 1: Nkag rau hauv qhov [Personal Information](#) hauv *MyUW*

- Koj kuj nkag rau sab no tuaj ntawm sab nkag rau hauv *MyUW*. Qhib daim “*Personal Information*” thiab nyem “*Update My Personal Information*.”

Kauj ruam 2: Xyuas tus kheej cov ntaub nawv rau “Pawg Haiv Neeg (*Ethnic Groups*),” “Hom Qub Tub Rog Twg (*Veteran Status*),” thiab “Puas Xiam Oob Qhab (*Disability*)” kov sab qhia tus kheej “*Personal Details*” (saib daim duab nyob sab xis tom no).

- Koj kho tau qhov koj xaiv cev nqaij daim tawv/haiv neeg, qub tub rog, thiab xiam oob qhab, ib qho zwj zus, nyob rau peb qho ntawd yog koj cov ntaub ntawv ua tsis tiav los tsis yog.
- Nyob rau qhov “Pawg Haiv Neeg (*Ethnic Groups*)”, koj xaiv tau tshaj ib qho yog haiv neeg twg.
- Koj yuav tsum nyem lub pob “*Submit*” los “*Save*” hauv qab ntawm sab ntawd yog koj yuav pauv rau qhov tshiab.



Cov muaj rau xaiv thiab cov lus txhais

Koog no muaj tag nrho cov muaj rau xaiv txog haiv neeg, cev nqaij daim tawv, xiam oob qhab, thiab qub tub rog tam sim no siv thiab lawv cov lus txhais.

Haiv Neeg (Ethnicity): Nqe lus no nug saib koj puas hais tias koj yog “*Hispanic los Latino*.” Tsoom fww thwm tias “*Hispanic los Latino*” yog pawg haiv neeg tuaj ib qho tuaj, tsis yog cev nqaij daim tawv zoo li cas. Ob qho rau xaiv nyob hauv *MyUW* thiab daim ntawv luam teev, yog raws li nram no:

- Yog
- Tsis yog

“*Hispanic los Latino*” txhais tias:

- Ib tug neeg *Cuban, Mexican, Puerto Rican, South los Central American*, los lwm qhov *Spanish* keeb kwm los tuaj ntawd tuaj, tsis hais cev nqaij daim tawv zoo li cas.

Cev Nqaij Daim Tawv (Race): Nqe lus no nug txog koj pom koj cev nqaij nyob rau pawg twg. Koj xaiv tau tshaj ib pawg rau qhov no. Tsis pawg muaj nyob hauv *MyUW*, yog raws li nram no:

- *American Indian los Alaska Native*
- Dub hau (*Asian*)
- Dub los *African American*
- *Native Hawaiian los Pacific Islander*
- Dawb (*White*)

Tsis pawg muaj nyob hauv daim ntawv luam teev yog raws li nram no:

- Dub los *African American*
- Dub hau (*Asian*)
- *American Indian los Alaska Native*
- Dawb (*White*)
- *Native Hawaiian los other Pacific Islander*

Cov pawg no yog muaj nyob hauv tsoom fww. Txhua pawg neeg txhais li nram no:

- *American Indian los Alaska Native*: Ib tug neeg muaj keeb kwm los ntawm cov neeg ib txwm nyob *North* thiab *South America* (nrog rau *Central America*) uas tuav kab lig kev cai raws tej pawg neeg los koom nrog ib lub zej zog yog neeg ib txwm nyob Asmeska.
- Dub hau (*Asian*): Ib tug neeg caj ces los tuaj ntawm sab *Far East, Southeast Asia*, los *Indian Subcontinent*, piv txwv xws li, *Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand*, thiab *Vietnam*.
- Dub los *African American*: Ib tug neeg caj ces los yog ib pawg ntawm cov dub nyob sab *Africa*.
- *Native Hawaiian los (lwm hom) Pacific Islander*: Ib tug neeg caj ces los yog cov neeg nyob rau *Hawaii, Guam, Samoa*, los lwm lub *Pacific Islands*.
- Dawb: Ib tug neeg caj ces los yog cov neeg nyob rau sab *Europe, Middle East*, los *North Africa*.

Kev xiam oob qhab (Disability): Nqe lus no nug saib koj puas muaj kev xiam tes taw los kev xav los muaj ib qho mob ua rau koj ua tsis tau txhua yam loj rau koj lub neej, los koj puas tau muaj dua los muaj ntaub ntawv qhov ua tsis taus los muaj mob ntawd. Peb qho muaj rau xaiv nyob hauv *MyUW* thiab daim ntawv luam tawm, yog raws li nram no:

- Muaj, kuv muaj xiam oob qhab, los muaj dua/ntaub ntawv txog ib qho xiam oob qhab.
- Tsis muaj, kuv tsis muaj xiam oob qhab los muaj dua/ntaub ntawv txog ib qho xiam oob qhab.
- Kuv tsis xav teb nqe lus nug no.

Daim ntawv qhia txog tus kheej muaj xiam oob qhab muaj ib daim nrog saib cov kev xiam oob qhab. Cov xiam oob qhab no muaj xws li: *Autism; Autoimmune disorder*, piv txwv, *lupus, fibromyalgia, rheumatoid arthritis*, los *HIV/AIDS*; Dig muaj los tsis pom kev zoo; *Cancer; Cardiovascular los heart disease; Celiac disease; Cerebral palsy*; Lag ntseg los tsis hnov lus zoo; *Depression los anxiety; Diabetes; Epilepsy; Gastrointestinal disorders*, piv txwv, *Crohn's Disease*, los *irritable bowel syndrome; Intellectual disability*; Tu los tsis muaj tes/taw; *Nervous system condition*, piv txwv, *migraine headaches, Parkinson's disease*, los *Multiple sclerosis (MS); Psychiatric condition*, piv txwv, *bipolar disorder, schizophrenia, PTSD*, los *major depression*. Nco tias daim no tsis muaj txhua yam xiam oob qhab. Yuav tsis kom koj qhia tias xiam oob qhab yam twg.

Qub tub rog li cas (Veteran status): Nqe lus no nug ua ntej saib koj nyob rau pawg qub tub rog muaj kev pab rau twg. Ces koj mam qhia tias pawg qub tub rog muaj kev pab rau twg koj nyob rau. Txhua pawg qub tub rog muaj kev pab rau txhais li nram no:

- Ib tug “qub tub rog xiam oob qhab (*disabled veteran*)” yog ib tug nram no:
 - Ib tug qub tub rog nyob hauv U.S. cov tub rog, nyob nruab nqhuab, hauv dej, los tsav nyob hoom uas tau nyiaj them (los yuav tau txais nyiaj them rau nyiaj laus) raws cov cai lijchoj hauv *Secretary of Veterans Affairs*;
 - Ib tug tau tso tawm haujlwm thaum tseem ua tub rog vim raug xiam oob qhab thaum ua tub rog.
- Ib tug “qub tub rog nyuam qhuav tawm (*recently separated veteran*)” thwm tias txhua tus qub tub rog tawm tseem tsis tau muaj peb xyoos pib hnub tso tawm hauv U.S. cov tub rog, nyob nruab nqhuab, hauv dej, los tsav nyob hoom.
- Ib tug “tseem yog tub rog rau nplua rog (*active duty wartime or campaign badge veteran*)” thwm tias tus tub rog nyob hauv U.S. cov tub rog, nyob nruab nqhua, hauv dej los tsav nyob hoom rau nplua rog uas muaj raws li cov cai lijchoj lub *Department of Defense* yog qhov saib.
- Ib tug “Qub tub rog tau txais lub kib qhuas (*Armed Forces service medal veteran*)” thwm tias yog ib tug, thaum tseem yog tub rog nyob hauv U.S. cov tub rog, nyob nruab nqhuab, hauv dej los tsav nyob hoom, tau koom nrog *United States* ib nplua rog uas tau txais ib qho *Armed Forces service medal* raws li qhov *Executive Order 12985*.

Cov muaj rau xaiv nyob hauv *MyUW* thiab daim ntawv luam tawm, muaj raws li nram no:

- Kuv yog ib tug qub tub rog muaj kev pab rau, tabsis kuv xaiv tsis qhia tias kuv nyob rau pawg twg.
- Kuv yog ib tug qub tub rog, tabsis tsis yog ib tug qub tub rog muaj kev pab rau.
- Kuv tsis yog ib tug qub tub rog.