



# UNIVERSITY OF WISCONSIN-MADISON POLICE DEPARTMENT

## Reaching *HIGHER*

We live and breathe our mission of **Reaching *HIGHER***. It's not just a phrase about moving forward and reaching for greatness — it's the way we police and protect our community.

**HONOR** – We strive to fulfill the responsibilities of our profession with magnanimity and reverence for all members of our community.

**INTEGRITY** – We are committed, at all times, to cultivating and upholding public trust through honest, moral, and ethical behavior that is above all reproach.

**GUARDIANSHIP** – We dedicate ourselves to our role as guardians of our community, the nobility of our charge, and to the preservation of democratic ideals.

**HEALTH** – We understand that a healthy community is a safe community. We explore, support, and employ healthy-minded practices that promote individual, organizational, and community well-being.

**EMPATHY** – We engage others with empathy and consideration. We are dedicated to the fair, consistent, and compassionate treatment of all people.

**RESPECT** – We value diversity, believe in the dignity of all people, and respect individual and constitutional rights.

## Our Team

- **130** full-time employees
- **64** full-time sworn police officers
- **34** full-time security officers
- **7** full-time dispatchers
- **25** full-time support and admin staff members
- **3** K9s -- Maya, Ritter, and Kobalt
- **26** part-time employees
- **15** new hires so far in 2021

## Campus Services

- 24/7 **police** and **investigative services** for campus
- **Emergency Management Unit** -- helps to prepare for campus response to emergencies and disasters
- **Access Control** and **Infrastructure Security** -- making sure our campus buildings are secured with the latest technology and standards
- **Fingerprinting** services for students and staff
- **WiscAlerts** -- emergency alerts that allow us to reach the entire campus via email, text, social media, etc. in a matter of seconds
- **UWPD Lake Rescue & Safety** -- providing rescue and safety services to boaters and swimmers on Lake Mendota
- **Threat Intervention Team** -- assesses and coordinates a response to threatening situations at UW-Madison



## Our Work

- On average, we take **163** phone calls each day
- As of Dec. 1, 2020 our dispatchers managed more than **57,000** incoming and outgoing calls
- **109** cases referred to the Dane Co. District Attorney
- Referred **100** cases to The Dane Co. Community Restorative Court program
- Responded to **542** open records requests
- **48** awards presented to UWPD employees and community members in 2021



## System Services

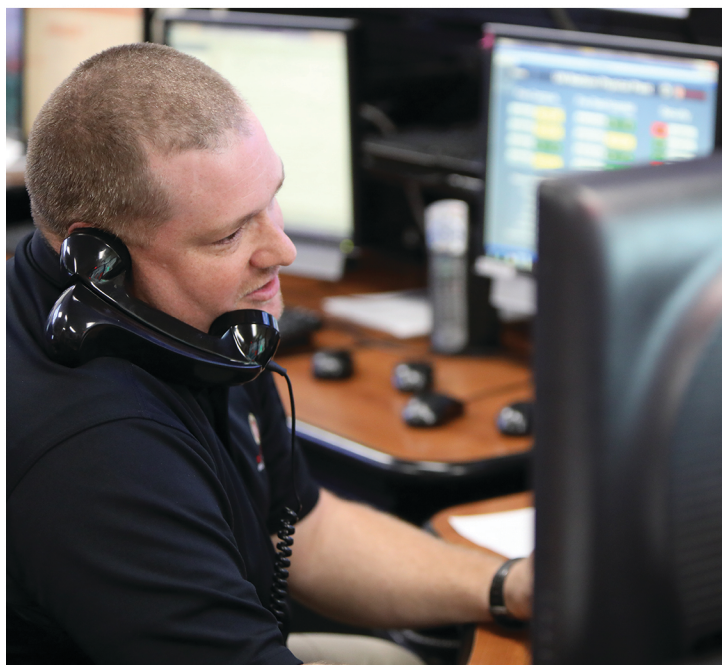
- **Emergency Management** consulting services to our UW System schools
- **Upham Woods** -- provide marine patrols on the Wisconsin River at Upham Woods, protecting the facility and its visitors
- Provide **police mutual aid and consultation** to all UW System police departments, when requested
- **Threat consultation** services to all System schools





## WiscAlerts

- UWPD sent a total of **16** WiscAlert messages to campus in 2021, in response to **5** unique incidents
- More than **50,000** phone numbers are opted-in to receive text WiscAlerts. Not sure if you are? Just head to [go.wisc.edu/wiscalerts](https://go.wisc.edu/wiscalerts) to check!
- WiscAlert texts are sent at speeds upwards of **2,000** messages per second.



## How We Talk

- Everything is **10-2** = *I'm ok, or the scene is secure*
- Can you give me a **10-21**? = *can you give me a call?*
- **10-55** = *intoxicated driver*
- I have one **10-95** = *I have one person in custody*
- I'm **10-8** = *I'm back in service and ready for calls*
- **10-4** = *Copy that, or I understand*
- **10-10**, please send backup = *fight in progress, send more officers please*
- **10-54** outside the Stock Pavilion = *there are livestock on the road outside the Stock Pavilion!*

## Our Training

- As of October 2021, UWPD employees have completed more than **4,000** hours of training this year.
- In addition to our annual training topics, like ethics, active threat response, and unified tactics, we put a special focus on four key areas in 2021:
  - **Racial Equality, Diversity, & Implicit Bias**
  - **De-escalation**, continue to provide initial and ongoing training on **ICAT**, and continue **Professional Communication Skills** training.
  - Continue to expand **interwoven tactical, wellness, self-care/self-awareness, and mental health** training.
  - Develop ideas and ways to **integrate community members** into department trainings.

## Lake Rescue & Safety

- In the 2020 season, UWPD Lake Rescue & Safety went on a total of **587** runs (a run is a request for some sort of assistance or training on the water):
  - **42** rescue runs
  - **6** assist runs
- Assisted a total of **124** people on Lake Mendota in the 2021 boating/swimming season
- LRAS staff completed more than **656** hours of training in 2021

