We live and breathe our mission of Reaching HIGHER. It’s not just a phrase about moving forward and reaching for greatness — it’s the way we police and protect our community.

**HONOR** – We strive to fulfill the responsibilities of our profession with magnanimity and reverence for all members of our community.

**INTEGRITY** – We are committed, at all times, to cultivating and upholding public trust through honest, moral, and ethical behavior that is above all reproach.

**GUARDIANSHIP** – We dedicate ourselves to our role as guardians of our community, the nobility of our charge, and to the preservation of democratic ideals.

**HEALTH** – We understand that a healthy community is a safe community. We explore, support, and employ healthy-minded practices that promote individual, organizational, and community well-being.

**EMPATHY** – We engage others with empathy and consideration. We are dedicated to the fair, consistent, and compassionate treatment of all people.

**RESPECT** – We value diversity, believe in the dignity of all people, and respect individual and constitutional rights.

---

**Our Team**

- 130 full-time employees
- 64 full-time sworn police officers
- 34 full-time security officers
- 7 full-time dispatchers
- 25 full-time support and admin staff members
- 3 K9s — Maya, Ritter, and Kobalt
- 26 part-time employees
- 15 new hires so far in 2021

---

**Campus Services**

- 24/7 police and investigative services for campus
- Emergency Management Unit — helps to prepare for campus response to emergencies and disasters
- Access Control and Infrastructure Security — making sure our campus buildings are secured with the latest technology and standards
- Fingerprinting services for students and staff
- WiscAlerts — emergency alerts that allow us to reach the entire campus via email, text, social media, etc., in a matter of seconds
- UWPD Lake Rescue & Safety — providing rescue and safety services to boaters and swimmers on Lake Mendota
- Threat Intervention Team — assesses and coordinates a response to threatening situations at UW-Madison

---

**System Services**

- **Emergency Management** consulting services to our UW System schools
- **Upham Woods** — provide marine patrols on the Wisconsin River at Upham Woods, protecting the facility and its visitors
- Provide **police mutual aid and consultation** to all UW System police departments, when requested
- **Threat consultation** services to all System schools

---

**Our Work**

- On average, we take 163 phone calls each day
- As of Dec. 1, 2020 our dispatchers managed more than 57,000 incoming and outgoing calls
- 109 cases referred to the Dane Co. District Attorney
- Referred 100 cases to The Dane Co. Community Restorative Court program
- Responded to 542 open records requests
- 48 awards presented to UWPD employees and community members in 2021
Our Training

- As of October 2021, UWPD employees have completed more than 4,000 hours of training this year.
- In addition to our annual training topics, like ethics, active threat response, and unified tactics, we put a special focus on four key areas in 2021:
  - Racial Equality, Diversity, & Implicit Bias
  - De-escalation, continue to provide initial and ongoing training on 1CAT, and continue Professional Communication Skills training.
  - Continue to expand interwoven tactical, wellness, self-care/self-awareness, and mental health training.
  - Develop ideas and ways to integrate community members into department trainings.

Lake Rescue & Safety

- In the 2020 season, UWPD Lake Rescue & Safety went on a total of 587 runs (a run is a request for some sort of assistance or training on the water):
  - 42 rescue runs
  - 6 assist runs
- Assisted a total of 124 people on Lake Mendota in the 2021 boating/swimming season
- LRAS staff completed more than 656 hours of training in 2021

How We Talk

- Everything is 10-2 = I’m ok, or the scene is secure
- Can you give me a 10-21? = can you give me a call?
- 10-55 = intoxicated driver
- I have one 10-95 = I have one person in custody
- I’m 10-8 = I’m back in service and ready for calls
- 10-4 = Copy that, or I understand
- 10-10, please send backup = fight in progress, send more officers please
- 10-54 outside the Stock Pavilion = there are livestock on the road outside the Stock Pavilion!