UW-Madison Diversity Forum
November 3, 2021

All-In Milwaukee/Office of Student Financial Aid
Our Team

Tiffany Tardy
Managing Director of Program-All-In Milwaukee

Greg Offerman
Associate Director for Advising & Outreach-Office of Student Financial Aid

Lauren Gilbert
Scholar Advisor-All-In Milwaukee
Session Objectives

1. Understand the factors that create barriers for students of color and their college experience during and post pandemic. We will also highlight the strengths and resilience of our students as they adapted to multiple layers of change during the pandemic.
2. Understand the scope of higher education within a larger health crisis, systemic racism, and oppression, and how powerful and impactful the academy can be on families and community’s quality of life through our work together as well as the transformative nature of education.
3. Activate and have a sense of urgency around collaboration across campus and in the surrounding community to provide access and resources within their sphere influence to students of color on campus. We all have a responsibility in supporting, retaining, and graduating students.
Session Overview

- Context: Understanding Who we are and our Why
  - All-In Milwaukee
  - Office of Student Financial Aid at UW-Madison
- Background of our Partnership
- Impact of our Collaboration
  - Outcomes
  - Best Practices
- Call to Action and Discussion
- Closing
$4,000,000+
Raised since September 2018 Launch

1st
Replication of the Wallin Education Partners in MN

200
College students in the program
The All-In Milwaukee Promise
Complete College, Build Careers, Transform Milwaukee
College Completion Crisis in Milwaukee

- High School Graduation Rate: 62%
- College Enrollment Rate: 40%
- College Completion Rate (2 & 4 Yr Degrees): 12%
Access Issue, % of African American and Hispanic Students

![Bar chart showing the percentage of African American and Hispanic students at Marquette University, University of Wisconsin-Madison, University of Wisconsin-Milwaukee, and University of Wisconsin-Whitewater.](chart.png)
Completion Crisis, 4-year and 6-year completion rates

- African American - 4 Yr
- African American - 6 Yr
- Hispanic - 4Yr
- Hispanic - 6Yr
Wallin Results, 30 Year Track Record

**College Completion**
- 90%+ College completion rate
- 40%+ Graduate with no debt

**Career Readiness**
- 95%+ Career placement rate
- 80%+ Regional retention

**Program Impact**
- 1200+ College students in 2020 in the program
- 5000+ Alumni
All-In Milwaukee Goals

- Complete College
- Matriculate into the Milwaukee workforce
- Graduate with less than $16,000 of debt
All-In Milwaukee, Launched in 2018

100% Limited-income, students of color

200 All-In Milwaukee Scholars from 25 Milwaukee and Racine High Schools

94% 1st Generation College Graduates

8 University Partners with All-In Aid Packages

95 New Scholars in May of 2021
All-In Milwaukee, UW-Madison Scholars

100%
Limited-income, students of color

65
All-In Milwaukee Scholars from 25 Milwaukee and Racine High Schools

27
New Scholars in May of 2021
Collaboration & Coordination Drive Superior Outcomes
UW-Madison Office of Student Financial aid

• **Mission** - We are committed to providing equitable access to financial resources for all students while supporting the enrollment goals of the University and the educational values of Wisconsin.
FASTTrack

- Wisconsin resident, incoming freshman or transfer*
- Financial need is met 8 consecutive semesters*
- Public Assistance Recipient
  - Medicaid
  - Supplemental Security Income (SSI)
  - Supplemental Nutrition Assistance Program (SNAP)
  - Free or Reduced Lunch
  - Temporary Assistance for Needy Families (TANF)
  - Special Supplemental Nutrition Program for Women, Infants, & Children (WIC)
Bucky’s Tuition Promise

- Commitment to WI Residents
- Freshmen or Transfer
- Family Adjusted Gross income $60,000 or less
- Tuition & Fees Covered!
Evolution of AIM & OSFA Partnership
Sense of Belonging
All-In Milwaukee Scholar Support

- Financial
- Academic
- Social and Emotional
- Career Readiness
Collaboration & Coordination Drive Superior Outcomes
Collaboration is Key

All-In Milwaukee & Office of Student Financial Aid at UW-Madison

• Financial support
  o Last dollar scholarship
  o Work-study buyout
  o Emergency support

• Communication
  o Weekly, sometimes daily contact
  o Timely response to student concerns/needs
  o Sharing university updates/programming/resources

• Connections to campus
  o Introduction meetings to various campus departments/units
  o SCE participation
  o Multicultural floor in Witte
  o Recruitment for CEO program
  o Coordination with SOAR
  o SSTAR Lab
All-In Milwaukee Results (through June 2021)

94%
Overall retention rate – fully enrolled at same All-In University Partner

83%
Met spring 2021 academic expectations (2.5+ GPA and 12+ credits)

13.9
Credit average last semester

3.24
GPA

90%
No Debt
All-In Milwaukee, UW-Madison Results (through June 2021)

97.4%
Overall retention rate – fully enrolled at same All-In University Partner

95%
Met spring 2021 academic expectations (2.5+ GPA and 12+ credits)

13.49
credit average last semester

3.32 CUM GPA

100%
No Debt
Call to Action & Discussion

1. We all have a responsibility in supporting, retaining, and graduating students. What is your role on campus and how are you supporting students?

2. Are there other opportunities for collaboration for All-In Milwaukee and UW-Madison? How do we work together to support students?

3. What are some examples of collaborations you are already involved in on campus?

4. What conversations are you having around supporting students on campus post pandemic?

5. Are there specific initiatives your department has implemented as a result of the pandemic?
Questions?