

UW-Madison Diversity Forum November 3, 2021

All-In Milwaukee/Office of Student Financial Aid



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Session Objectives

- 1. Understand the factors that create barriers for students of color and their college experience during and post pandemic. We will also highlight the strengths and resilience of our students as they adapted to multiple layers of change during the pandemic.
- 2. Understand the scope of higher education within a larger health crisis, systemic racism, and oppression, and how **powerful and impactful the academy can be** on families and community's quality of life through our work together as well as **the transformative nature of education**.
- 3. Activate and have a sense of urgency around collaboration across campus and in the surrounding community to provide access and resources within their sphere influence to students of color on campus. We all have a responsibility in supporting, retaining, and graduating students.

Session Overview

- Context-Understanding Who we are and our Why
 - All-In Milwaukee
 - Office of Student Financial Aid at UW-Madison
- Background of our Partnership
- Impact of our Collaboration
 - Outcomes
 - Best Practices
- Call to Action and Discussion
- Closing





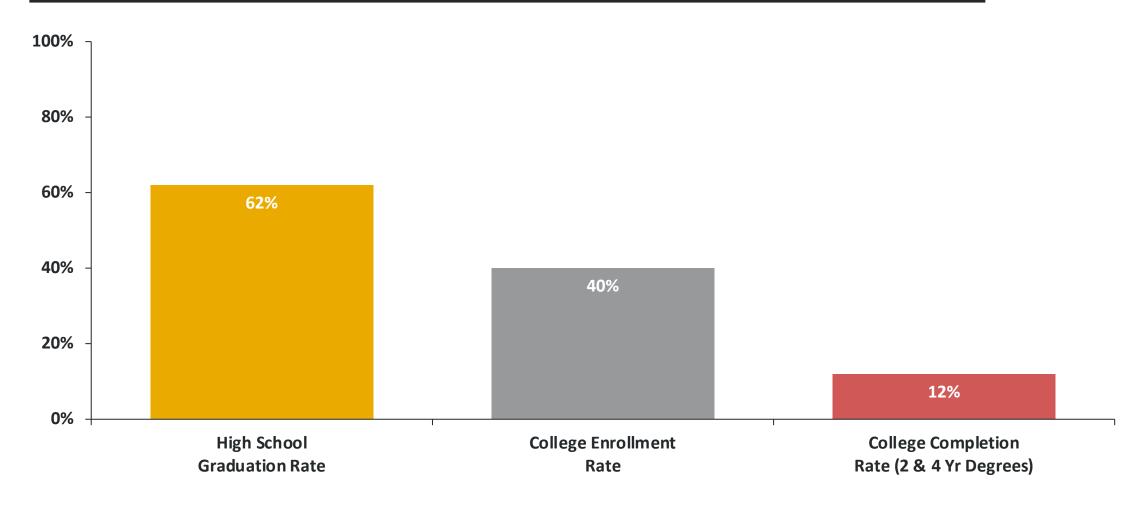






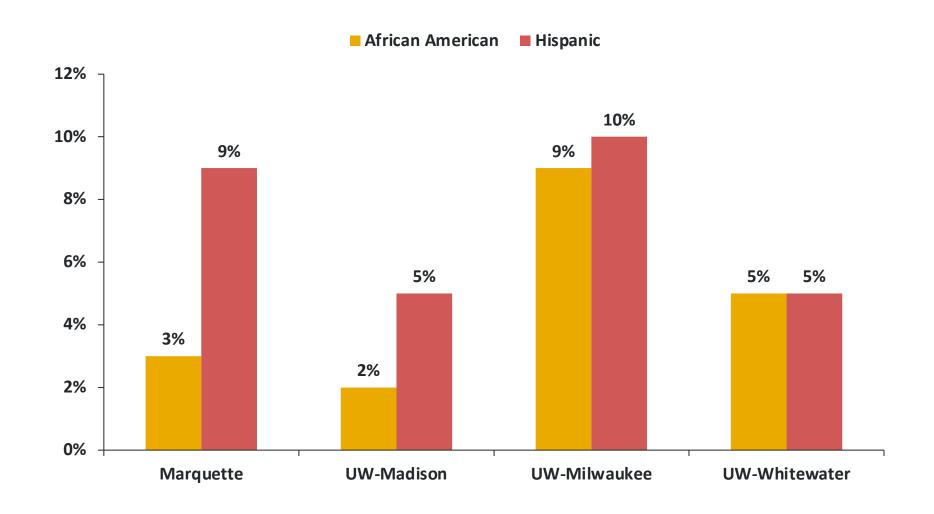


College Completion Crisis in Milwaukee



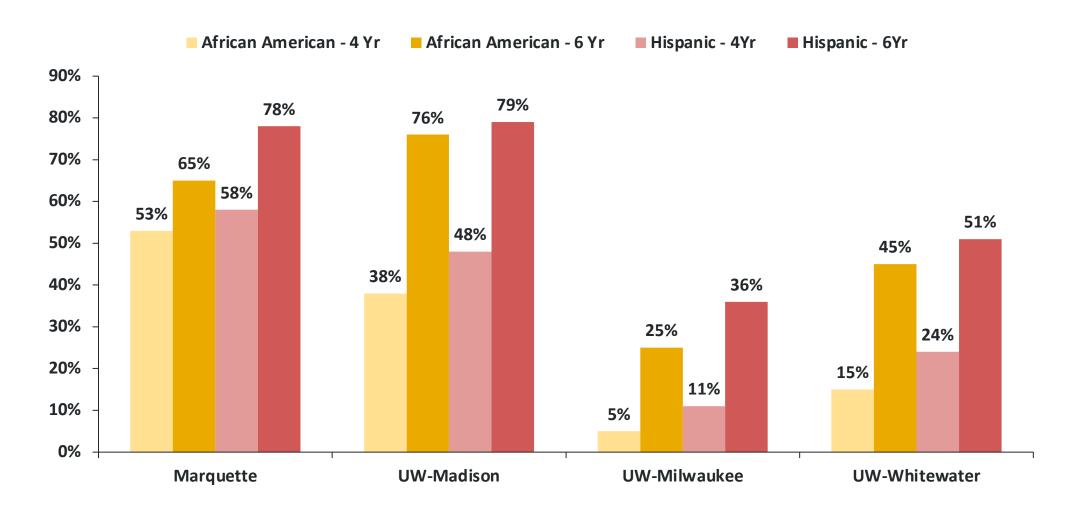


Access Issue, % of African American and Hispanic Students





Completion Crisis, 4-year and 6-year completion rates





Wallin Results, 30 Year Track Record

College Completion

- 90%+ College completion rate
- 40%+ Graduate
 with no debt

Career Readiness

- 95%+ Career
 placement rate
- 80%+ Regional retention

Program Impact

- 1200+ College students in 2020 in the program
- 5000+ Alumni



All-In Milwaukee Goals



✓ Complete College



✓ Matriculate into the Milwaukee workforce



✓ Graduate with less than \$16,000 of debt



All-In Milwaukee, Launched in 2018

100%

Limited-income, students of color

94%

1st Generation College Graduates **200**

All-In Milwaukee Scholars from 25 Milwaukee and Racine High Schools 8

University Partners with All-In Aid Packages

95

New Scholars in May of 2021



All-In Milwaukee, UW-Madison Scholars

100%

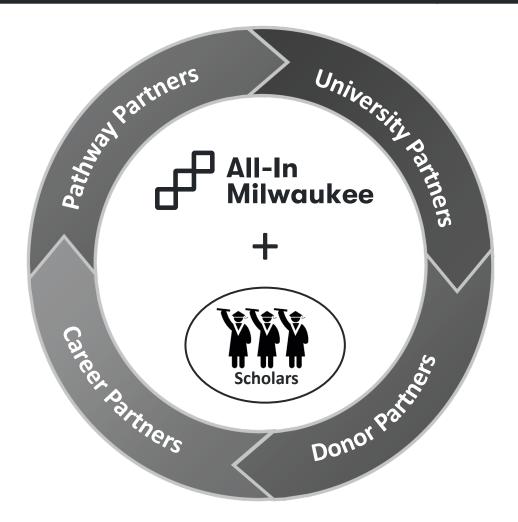
Limited-income, students of color

65

All-In Milwaukee Scholars from 25 Milwaukee and Racine High Schools 27
New Scholars in
May of 2021



Collaboration & Coordination Drive Superior Outcomes





UW-Madison Office of Student Financial aid

• Mission - We are committed to providing equitable access to financial resources for all students while supporting the enrollment goals of the University and the educational values of Wisconsin.





FASTrack

- Wisconsin resident, incoming freshman or transfer*
- Financial need is met 8 consecutive semesters*
- Public Assistance Recipient
 - Medicaid
 - Supplemental Security Income (SSI)
 - Supplemental Nutrition Assistance Program (SNAP)
 - Free or Reduced Lunch
 - Temporary Assistance for Needy Families (TANF)
 - Special Supplemental Nutrition Program for Women, Infants, & Children (WIC)



Bucky's Tuition Promise



- Commitment to WI Residents
- Freshmen or Transfer
- Family Adjusted Gross income \$60,000 or less
- Tuition & Fees Covered!



Evolution of AIM & OSFA
Partnership

Structural Change Connections

Financial

aid

Front porch

Sense of Belonging





All-In Milwaukee Scholar Support



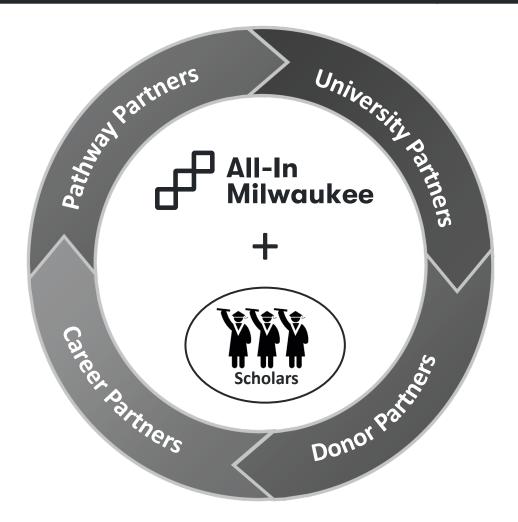








Collaboration & Coordination Drive Superior Outcomes





Collaboration is Key

All-In Milwaukee & Office of Student Financial Aid at UW-Madison

- Financial support
 - Last dollar scholarship
 - Work-study buyout
 - Emergency support
- Communication
 - Weekly, sometimes daily contact
 - Timely response to student concerns/needs
 - Sharing university updates/programming/resources

- Connections to campus
 - Introduction meetings to various campus departments/units
 - SCE participation
 - Multicultural floor in Witte
 - Recruitment for CEO program
 - Coordination with SOAR
 - SSTAR Lab



All-In Milwaukee Results (through June 2021)

94%

Overall retention rate – fully enrolled at same All-In University Partner

83%

Met spring 2021 academic expectations (2.5+ GPA and 12+ credits)



13.9

credit average last semester

3.24 GPA

90%

No Debt



All-In Milwaukee, UW-Madison Results (through June 2021)

97.4%

Overall retention rate – fully enrolled at same All-In University Partner

95%

Met spring 2021 academic expectations (2.5+ GPA and 12+ credits)



13.49

credit average last semester

3.32 CUM GPA

100%

No Debt



Call to Action & Discussion

- 1. We all have a responsibility in supporting, retaining, and graduating students. What is your role on campus and how are you supporting students?
- 2. Are there other opportunities for collaboration for All-In Milwaukee and UW-Madison? How do we work together to support students?
- 3. What are some examples of collaborations you are already involved in on campus?
- 4. What conversations are you having around supporting students on campus post pandemic?
- 5. Are there specific initiatives your department has implemented as a result of the pandemic?



