“Niceness is Not Anti-Racism”: How White Women Can (and Must) Step Up Their Game

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**Make sure you have a pen and paper!!**
• This is an opportunity for white women to dig deeper into their failings, mistakes, and perpetrated harms. You will get out of this what you put into it.

• We may have tough feelings. Let yourself feel them.

• Asking that you put your defenses down, open up your heart and mind and be willing to check yourself and your privilege.

• You don’t know what you don’t know BUT you will be held accountable as well.
Nice Nasty...
# White Women Failing

## Race and Gender

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<th>Clinton</th>
<th>Trump</th>
<th>Other/No Answer</th>
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<tbody>
<tr>
<td>White Men 34%</td>
<td>31%</td>
<td>63%</td>
<td>6%</td>
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<tr>
<td>White Women 36%</td>
<td>43%</td>
<td>52%</td>
<td>5%</td>
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<tr>
<td>Black Men 5%</td>
<td>80%</td>
<td>13%</td>
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<tr>
<td>Black Women 7%</td>
<td>93%</td>
<td>4%</td>
<td>3%</td>
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<tr>
<td>Latino Men 5%</td>
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<td>33%</td>
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</tr>
<tr>
<td>Latino Women 6%</td>
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<td>26%</td>
<td>6%</td>
</tr>
<tr>
<td>Others 6%</td>
<td>61%</td>
<td>32%</td>
<td>7%</td>
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23583 respondents
We are all Amy Cooper.
A lot of white women this morning think they're Sen. Harris in the situation we saw last night when actually we're Susan Page. Failing to hold white men accountable for their actions & failing to use what little institutional power & privilege we have to level the playing field.
Agenda

• White Supremacy and Patriarchy
  • Journal
  • Share in Chat

• Anti-Blackness
  • Journal
  • Share in Chat
White Supremacy and Patriarchy
Steve King's rape comments reveal the misogyny at the heart of white supremacist ideology.

From King's Twitter feed to the manifesto of the El Paso shooter, white supremacists and white nationalists are obsessed with falling birth rates.

White supremacy, patriarchy and guns: Florida shooter had record of violence against women, ties to far right.

February 17, 2018
Issue 1169 / United States

How white nationalists aligned themselves with the antiabortion movement.
Feminism as a Weapon

• “You should be at the Women’s March. Show your solidarity with all women.”
• “I can’t believe you’re sitting this one out. This is about sisterhood.”
• “Don’t be so divisive. We should be coming together to fight a common enemy.”
• “This isn’t about White women or Black women. It’s just about women.”
Marching from the back...

"I will cut off this right arm of mine before I will ever work or demand the ballot for the Negro!"

– Susan B. Anthony
(Suffragist & Feminist Icon)
“White Women Doing White Supremacy in Nonprofit Culture”

- Disavowal of Power
- Performative Anti-Racism
- Niceness Above All Else

https://www.wokeatwork.org/post/white-women-doing-white-supremacy-in-nonprofit-culture?fbclid=IwAR2o8Lf_9iSKG8tdKp1vnyvSDNbtU76VkhV1AZ1ajzyTEFQYic95zE4RdLU
• How have you participated in white supremacy (disavowal of power, performative anti-racism, niceness above all else)? What has likely been the harm of your words/actions?

OR

• How have you used feminism as a weapon against women of color? What has likely been the harm of your words/actions?
In the Chat:

• What steps will you take to address and end your participation in white supremacy?
What is Anti-Blackness?
Anti-Blackness

- What is anti blackness?
  - Plantation Life
  - Legacy of colorism

- Deeply rooted in the foundation of American society.
  - Because it is so deeply rooted in the foundation, it is still happening today.

- From other POC and white
Anti-Blackness

• Resistant or antagonistic to black people and their VALUES and objects...
• Both non-black communities of color and white people.
Historically

- Life on the plantation
- Colorism
- Model Minority
- “White is right”
- Proximity to whiteness
Listen. The amount of mind Olympics Kamala has to do to not come across as angry, emotional, combative but also be firm, warm, honest, direct ...all while this mf’er is straight up lying and gaslighting her.

Whew. The strength and the talent of Black women.
Journal

- How have you stereotyped, feared, fetishized, avoided, collected, dehumanized, and harmed Black men, women and children?

OR

- Where has your own anti-blackness shown up?
In the Chat:

• How will you root out your anti-blackness?