

About the 2012 Diversity Forum

We are pleased to welcome a number of visitors who will be with us throughout the day and who represent some of the most talented researchers, scholars, and thought leaders nationwide on issues of equity, diversity, and inclusion.

The 2012 Diversity Forum will be held **Friday, October 12, 2012** at Union South's Varsity Hall from 9 a.m. until 4:30.

2012 Diversity Forum Tentative Schedule

All events are held at Union South.

Thursday, October 11

An Evening of Alumni and Student Conversations on Leadership

A Diversity Forum 2012 Special Pre-Conference Event open to all students and alumni featuring a panel of alumni student leaders who will guide an open discussion on the history of UW–Madison student involvement and activism.

5:30 p.m.–8 p.m., Varsity Hall

Friday, October 12

Diversity Forum 2012: Embracing Our Past to Chart Our Future

Check-in and Refreshments, Program and Initiatives Poster Showcase

8:30–9:00 a.m., Varsity Hall Lounge

Welcome by Vice Provost & Chief Diversity Officer Damon Williams

9 a.m., Varsity Hall

Opening address by UW–Madison Interim Chancellor David Ward

Varsity Hall

Facilitated small-group discussions on the future of diversity at UW–Madison

9:30–11:30 a.m., Varsity Hall

Lunch with a special performance by First Wave

11:30 a.m.–1:00 p.m., Varsity Hall

Program and initiative poster showcase w/ Q&A from poster presenters

1:00–1:45 p.m., Varsity Hall Lounge

Break

1:45–2:00 p.m.

Break-out Sessions

2:00–3:15 p.m.

- **Human Resources Redesign & Diversity Initiatives, Marquee Theater**

- *Enhancing Workforce Diversity at UW-Madison Through HR Design*

Learn how the Diverse Workforce Team of the HR Design project worked to embed diversity-enhancing principles into the design of a new Human Resources system for our campus.

Presenters

Phil O’Leary

Bonnie Sundial

Ladera Barnes

Jenn Sheridan (in absentia)

- **Faculty Diversification, Landmark Room**

- *From Idea to Reality: A New Faculty Diversity Experiment at UW-Madison*

How do we turn faculty diversity into a reality, not merely an idea? What tools are legal, ethical, and produce practical results? Vice Provosts Damon Williams and Steve Stern have partnered on an experiment to respond to these questions, and whose practical results have been surprising. Join the discussion to learn more.

Presenters

Steve Stern, Vice Provost for Faculty & Staff

Damon Williams, Vice Provost & Chief Diversity Officer.

- **LGBT Campus Center Update, Industry Room**

- *Making the Grade: Creating and Sustaining Living and Learning Environments Inclusive of Lesbian, Gay, Bisexual, Transgender and Queer Communities*

In this session, participants will explore and reflect on our shared commitment for inclusive environments for LGBTQ members of the UW community. Participants will become familiar with data-driven and best practices as well as engage in dialogue how to ensure those practices are durable and sustainable. Come learn about the work of the LGBT Campus Center and the social justice, cross-movement ally hood model from which the Center operates.

Presenter

Gabe Javier, Assistant Dean of Students and Director, LGBT Campus Center

- **Native American Indian Task Force, Traditions Room**

- *What Defines Native American Student Success? Recommendations from the 2012 Report on Access to Success (A2S) for Native American Students*

In 2009, the University of Wisconsin System joined the Access to Success (A2S) for Native American Students initiative began by the National Education Trust. As part of the A2S initiative, each UW System school was asked to “define what success looks like for Native American Students” and to “develop a plan to engage in partnerships with the Tribal Nations, Tribal Colleges and DPI to better serve Native American students.” This session will discuss the UW-Madison Task Force Report on Access to Success (A2S) for Native American Students,

including a definition and plan for American Indian/Alaska Native student success.

Presenters

Dean Gary Sandefur, Letters and Science

Prof. Rand Valentine, American Indian Studies and Linguistics

Janice Rice, Sr. Academic Librarian, College Library

Melissa Greendeer, Student Services Coordinator, American Indian

Student Academic Services, Center for Academic Excellence

David O'Connor, Education Consultant, American Indian Studies,

Wisconsin Department of Public Instruction

Aaron Bird Bear, Sr. Student Services Coordinator, School of Education

- **LUBAR & Interfaith / Religiosity on Campus, Northwoods Room**

- *Speaking Aloud about Religion at a Public University*

Professor Charles L. Cohen, Director of the Lubar Institute for the Study of the Abrahamic Religions (LISAR), will speak about the importance of increasing discussion about religion as an element of campus life and describe some of LISAR's activities in that regard. He will be joined by some of the Institute's student fellows, who will provide their perspectives on how they experience religion on campus.

Keynote Address by Harvard Professor Lani Guinier, Civil Rights Attorney

3:30–4:45 p.m., Varsity Hall

Reception

4:45–6:00 p.m., Varsity Hall Lounge