"Niceness is Not Anti-Racism": How White Women Can (and Must) Step Up Their Game

Nestic Morris Outreach Coordinator Wisconsin Coalition Against Sexual Assault

Jessi Corcoran, MPH

Resource & Narrative Development Coordinator UW Population Health Institute

******Make sure you have a pen and paper!******

Disclaimers

- This is an opportunity for white women to dig deeper into their failings, mistakes, and perpetrated harms. You will get out of this what you put into it.
- We may have tough feelings. Let yourself feel them.
- Asking that you put your defenses down, open up your heart and mind and be willing to check yourself and your privilege.
- You don't know what you don't know BUT you will be held accountable as well.



Nice Nasty...

White Women Failing

race and gender

	clinton	trump	other/no answer
white men 34%	31%	63%	6%
white women 36%	43%	52%	5%
black men 5%	80%	13%	7%
black women 7%	93%	4%	3%
latino men 5%	62%	33%	5%
latino women 6%	68%	26%	6%
others 6%	61%	32%	7%



23583 respondents



We are all Amy Cooper.



A lot of white women this morning think they're Sen. Harris in the situation we saw last night when actually we're Susan Page. Failing to hold white men accountable for their actions & failing to use what little institutional power & privilege we have to level the playing field.

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Agenda

- White Supremacy and Patriarchy
 - Journal
 - Share in Chat
- Anti-Blackness
 - Journal
 - Share in Chat

White Supremacy and Patriarchy

NATIONAL

Mapping the Male Supremacy Movement: The Intersection of Misogyny and White Supremacy



Protestors at the 2017 Women's March in New York City. (Mathias Wasik / Creative Commons)

Steve King's rape comments reveal the misogyny at the heart of white supremacist ideology

From King's Twitter feed to the manifesto of the El Paso shooter, white supremacists and white nationalists are obsessed with falling birth rates.

White supremacy, patriarchy and guns: Florida shooter had record of violence against women, ties to far right

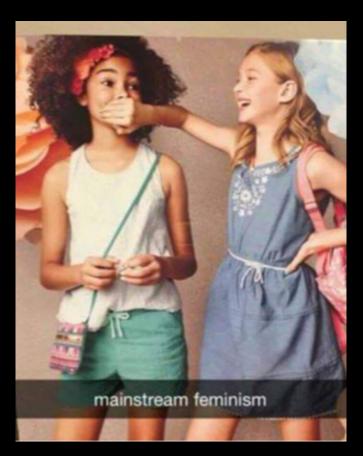
February 17, 2018 Issue 1169 // United States

How white nationalists aligned themselves with the antiabortion movement



Feminism as a Weapon

- "You should be at the Women's March. Show your solidarity with all women."
- "I can't believe you're sitting this one out. This is about sisterhood."
- "Don't be so divisive. We should be coming together to fight a common enemy."
- "This isn't about White women or Black women. It's just about women."



"I will cut off this right arm of mine before I will ever work or demand the ballot for the Negro!"

- Susan B. Anthony (Suffragist & Feminist Icon)

Marching from the back...

"White Women Doing White Supremacy in Nonprofit Culture" Disavowal of Power

Performative Anti-Racism

• Niceness Above All Else

https://www.wokeatwork.org/post/white-women-doing-white-supremacy-in-nonprofitculture?fbclid=IwAR2o8Lf_9iSKG6tdKp1vnyvSDNbtU76VkhV1AZ1aizyTEFQYic95zE4RdLU

Journal

 How have you participated in white supremacy (disavowal of power, performative anti-racism, niceness above all else)? What has likely been the harm of your words/actions?

OR

 How have you used feminism as a weapon against women of color? What has likely been the harm of your words/actions?

In the Chat:

 What steps will you take to address and end your participation in white supremacy?

What is Anti-Blackness?



Anti-Blackness

- What is anti blackness?
 - Plantation Life
 - Legacy of colorism
- Deeply rooted in the foundation of American society.
 - Because it is so deeply rooted in the foundation, it is still happening today.
- From other POC and white

Anti-Blackness

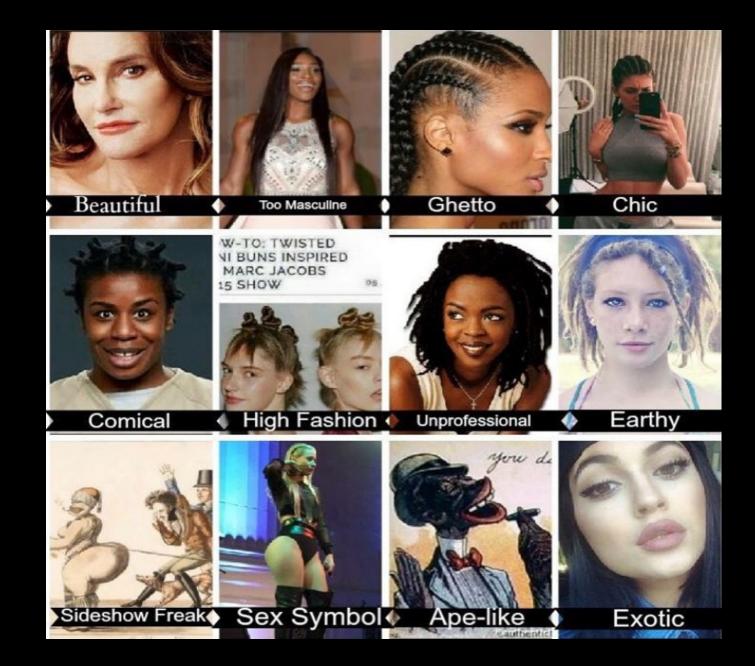
- Resistant or antagonistic to black people and their VALUES and objects...
- Both non-black communities of color and white people.

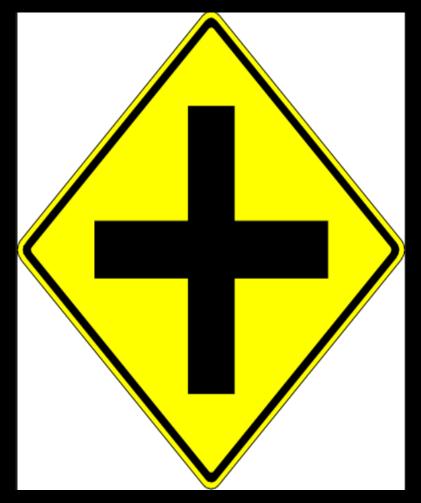


Historically

- Life on the plantation
- Colorism
- Model Minority
- "White is right"
- Proximity to whiteness









Therapists and parents this is our new Feelings Chart....





Maya Watson @mayawatson

Listen. The amount of mind Olympics Kamala has to do to not come across as angry, emotional, combative but also be firm, warm, honest, direct ...all while this mf'er is straight up lying and gaslighting her.

Whew. The strength and the talent of Black women.

Journal

 How have you stereotyped, feared, fetishized, avoided, collected, dehumanized, and harmed Black men, women and children?

OR

• Where has your own anti-blackness shown up?

In the Chat:

 How will you root out your anti-blackness?