

HOW DOES MASCULINITY EVOLVE?



November 1, 2018



Learning Communities for
Institutional Change & Excellence
UNIVERSITY OF WISCONSIN-MADISON



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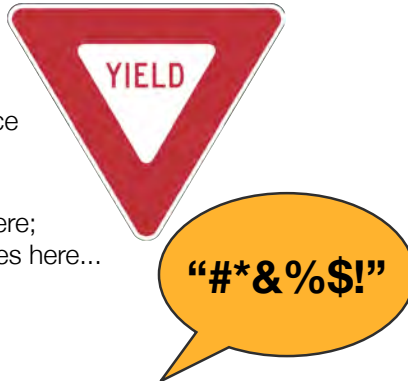


- Introduction
 - Safe Space {?}
- How were/are we taught gender?
- What does evolving masculinity look like?
- small group discussions/sharing
- wrap-up / questions
- an invitation...



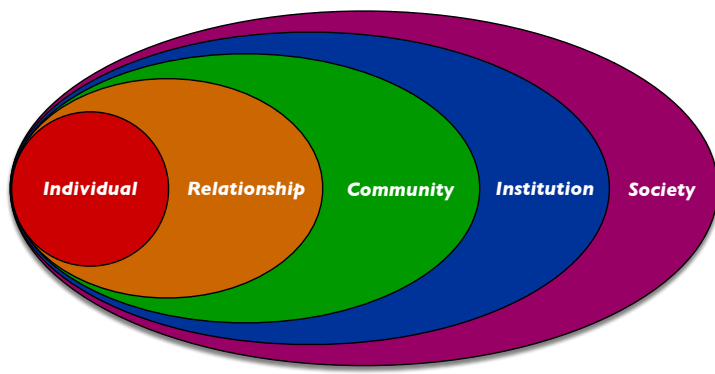
Safe Space

- come and go as needed
- no stupid questions
- survivors present
- safety ≠ no conflict
it = conflict w/out violence
- share the space —>
- what's said here stays here;
what's learned here leaves here...



How Were We Taught Gender?

Socio-Ecological Model



Question:

What is your earliest memory of something that was said to you, or that you observed, which demonstrated what your gender was and what that meant (in terms of social consequences)?

MAN

gay

needy

emotional

silly

strong

stoic

independent

straight

bread winner

player

provider

intimidating

proud

in control

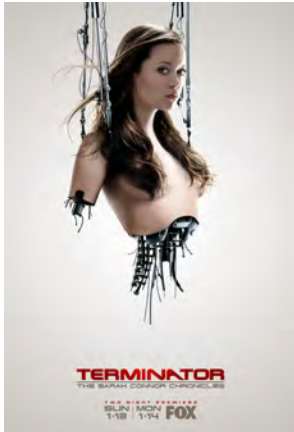
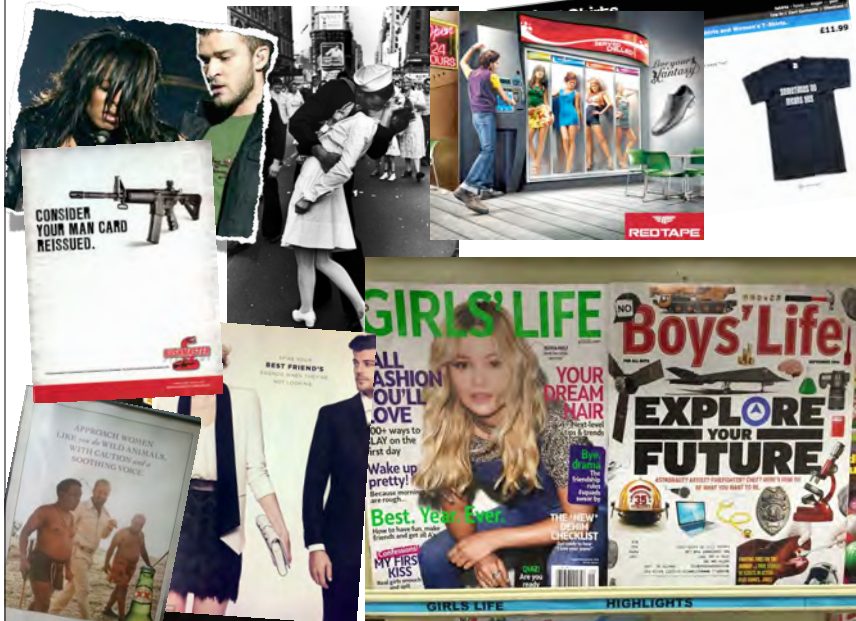
effeminate

colorful

nurturing

soft

courtesy of Paul Kivel & the Oakland Men's Project



How do people talk about women in your community?
In the sports stadium?
In the locker room?



We've all heard the talk: putting women down, making crude jokes. Some language is toxic. Violence and sexism can pollute our climate if we don't change our thinking. Ending violence takes all of us.

Rise to the Challenge

Become part of the community
addressing violence where you live.



April is Sexual Assault Awareness Month

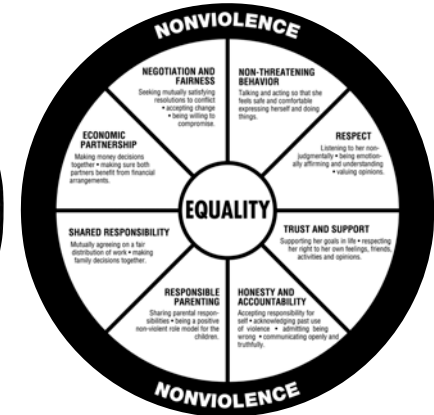
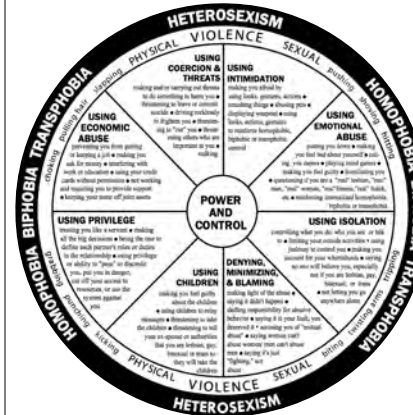
Positive words for a sexually active woman:

mother
liberated
empowered

Negative words for a sexually active woman:

slut ho
trickster
vixen chick wench hussy
minx lady of the night
prostitute concubine
hooker whore piece
puta easy pig playgirl
gutterslut pussycat floozie
call girl gash painted lady
carnal gash hole cunt
siren cowgirl nymphomaniac
sexpot nymphomaniac
dame paramour loose woman
gold digger tease
leech jade madam
hustler jezebel flirt
vamp adultress
slag skank tart

Power & Control



“As I watched guys trying to prove their fantasy of manhood — by doing dirt to women, making fun of queers, putting down people of other religions and races — I realized they were doing something really negative to me, too, because their fear and hatred of everything ‘non-manly’ was killing off something in me that I valued.”

— John Stoltenberg

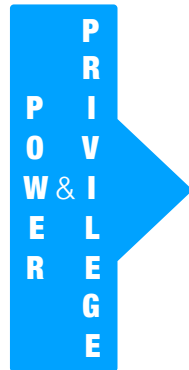
How Do We Evolve?

Should Masculinity Evolve?

(or, just 'disappear'?)

masculinity

vs.



Patriarchy

intertwined w/
– *misogyny*
– *homophobia*
– *racism*
– *ableism*
– 'zero sum' game

What is Patriarchy?

- a social construction
- initiated to privilege one group of people over another:
 - economically
 - politically
- in the service of social control and economic/political stability
- that depends upon increased individualism and the devaluation of community

Cultural Norms of Masculinity that Contribute to VAW

- Limited roles for, and objectification and oppression of, women;
- Value placed on claiming and maintaining power over others;
- Tolerance of aggression and violence and attribution of blame to victims;
- Traditional constructs of manhood, including domination, control, and risk taking; and
- Notions of individual and family privacy that foster secrecy and silence.

"Everyone thinks about changing the world, but no one thinks of changing himself."

– Leo Tolstoy

"If you have come to help me, you are wasting your time. But if you have come because your liberation is tied up with mine, then let us work together."

– Lilla Watson

What Does Change Look Like?

$[DB=f(d,c,a)]$

Distinguishing **B**ehavior is a **function** of the **desire** to eliminate systemic oppression and exclusion, plus **contact** with “the other”; engaging differences at the edge of one’s own identity, combined with **awareness** of the impact of oppressive actions on the lives of “the other.”

©Dr. Cathy Royal – from *Quadrant Behavior Theory*

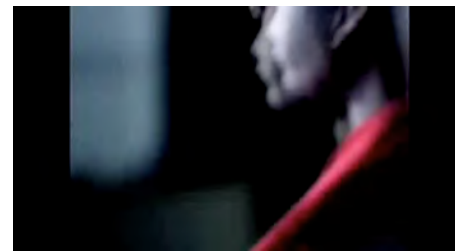
What Does Change Look Like?

$[DB=f(d,c,a)]$

This awareness comes from confronting power and the misuse of power credentials, **as well as** hearing the stories and struggles of people who are excluded – “the other.”

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Small Group Discussions



See it and Stop it – Teen Dating Violence Prevention PSA
<https://www.youtube.com/watch?v=9pemlg5cdSg>

Some Questions:

Where is your (positional/cultural) power?
How do you use it?
How might you use it in new/different ways?

Some More Questions:

What's great about being a guy/gal/trans/gender non-conforming?

What's something you would like to never hear [someone of opposite/different gender identity] say about [your gender identity] ever again?

We're getting there...



an Invitation...

Join Us!

Male-Identifying Learning Community Launch Meeting

Friday, November 16, 2018

11:00 a.m. – 1:00 p.m.

Location: TBA